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Vol. XLV

San Francisco, California, August 30, 1946

No. 31

Labor Day . . .

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- 2. BREAK your match in two. When you cannot hold the burned end between your fingers – play safe, use the ashtray.**
- 3. DROWN your campfire; then stir and drown it again.**
- 4. IF YOU MUST USE FIRE: First, ask if the law requires a permit. Next, have help handy. Last, kill every spark.**

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LABOR CLARION

Official Journal of the San Francisco Labor Council (A.F.L.)

Vol. XLV

San Francisco, August 30, 1946

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1946 - Transition . . . 1947 - Fulfillment

By WILLIAM GREEN, President of the American Federation of Labor

On this Labor Day let us forget for the moment the detours and difficulties we have encountered on the rocky road to peace and prosperity and chart the progress we have achieved.

Within a year after the fighting ended, America has almost completed the heavy and dispiriting task of reconversion. The way forward should be easier and more rapid from now on. The big reward ahead is full production and full employment, the two essentials to a sound and prosperous economy.

The troubles of the rest of the world are still too much with us, but we cannot escape them nor dodge our responsibility for contributing to their solution.

American Generosity

This year the American people gave generously in time of scarcity to save the people of Europe and Asia from starvation. Hundreds of thousands of American boys are still stationed abroad to keep the peace so dearly won. It is part of our job to help the weaker nations to get back on their feet, and we will not count the price too high if by these efforts we serve the cause of lasting world peace.

Above all, we recognize the truth that war is the greatest enemy of mankind and that without enduring peace the strivings of Labor to raise the standards of life and work of the nation's wage earners can be of no avail.

During the early part of this year, the members of the American Federation of Labor won substantial increases in wage rates to compensate them for loss of overtime pay which they enjoyed during the war production drive. However, the soaring costs of living has, to a large extent, cancelled these gains unless prices can be pushed back to their normal levels. This can only be accomplished by greatly expanded production to end existing shortages. It is, therefore, to the interest of all American workers to boost production by every means possible.

Jobs Are Plentiful

Fortunately, the mass unemployment which loomed threateningly after

V-J Day failed to materialize. Despite the return of millions of members of the armed forces to civilian life, jobs are plentiful. As production hits high gear, the gateways to more and better employment opportunities will increase. Unless the tide of inflation breaks bounds and engulfs our economy, the danger of a post-war depression will be avoided.

On the legislative front, Labor has attained little progress during the year. We had hoped for broadening of our social security system and for the inauguration of national health insurance, but Congress failed us. We strove for the enactment of a long-range housing program which would permit the construction of millions of badly needed new homes during the next ten years, but Congress fell down on the job. On the other hand, Labor was forced to defend itself against a series of hostile moves by Congress which would have undermined the freedom of American workers and handcuffed the trade union movement. Fortunately, the worst of these measures were defeated or vetoed.

AFL at All-Time High

In the year ahead, Organized Labor must concentrate greater effort to win public opinion to its side. The trade union movement enjoys the confidence of the Nation's workers to a degree never before attained. This is evidenced by increasing memberships and the results of collective bargaining elections. The membership of the American Federation of Labor now stands at an all-time high of more than seven million.

We believe that when the public generally understands the high goals sought by Labor and the valuable services rendered to the Nation by the trade union movement, it will reject the flood of anti-labor propaganda which reactionary forces have poured out against us. Our enemies are making a last-ditch fight to halt the clock of progress and revive Fascism in this country. They are backed by vast wealth and abundant resources. But the truth will overcome them. And the American people, endowed with good, common sense, will recognize and understand the truth before long.

American Freedom . . . Labor's Heritage

By GEORGE MEANY, Secretary-Treasurer, American Federation of Labor

Of all the days in the year, Labor's own holiday is undoubtedly the most appropriate one for workers to do some good hard thinking about the most precious possession they have—freedom. On Labor Day, a full year after the defeat of our Nation's enemies, it is natural that sports, recreation and relaxation should have their place on the programs, but it is important—very important—that Labor Day should be used also to ponder deeply the meaning and worth of American freedom.

Before the war, altogether too many of our citizens took this blessing for granted. Now again there are signs of recurring indifference and complacency. This attitude is unjustified and very dangerous. For always, in times of peace as well as in times of war, there are ugly forces at work attempting to whittle away and ultimately to wipe out the most fundamental and the most important of human rights—the right to live our lives as we see fit and not as some omnipotent dictator commands.

Highest Living Standards

If the people of our country did not live under a system of freedom, there could not be such an organization as the American Federation of Labor—a democratic organization through which, in a period of 60 years, the wage-earners of America have secured the highest standard of living in the history of the world.

Organized Labor has had many arduous struggles in the past and it expects to have to wage tough battles in the years that are to come. The worker and his union have always had to fight for economic advancement. Nothing worthwhile has come without a good deal of exertion on the part of the Labor Movement.

But the important point to remember always is that we have been free to

organize, free to appeal to public opinion, free to use our economic strength, and that it has only been because of our freedom to act that the wage-earners of America are today so far ahead of the world's economic procession. Without this freedom we would still be in the mire. With freedom we shall be able to map programs for further advancement and to take appropriate action to translate these programs into reality.

American System Best

What the workers of America have accomplished under the free enterprise system of our country is the envy of the world, yet we often read derogatory utterances concerning our economic system that emanate from the proponents of totalitarianism. Free enterprise proved its efficacy during the recent war when, without enslaving Labor, without giving away our cherished rights and liberties, American industry, in co-operation with American Labor, outproduced and outfought the Axis. The war proved that the American system was not only the best from the viewpoint of wage-earners in peacetime, but likewise the best system for the defense of our national sovereignty during the most terrible war of all time.

On this Labor Day of 1946, the American Federation of Labor stands for the same ideals and principles that have been proven sound and constructive during all the years of its existence. All that we have accomplished, all that we hope to accomplish to bring more and more happiness into the lives of our families and communities—all this depends entirely upon the maintenance and extension of human liberty.

Let us rededicate ourselves on this Labor Day to be alert always to the great value of this possession and to fight with all our strength against those who belittle it and wish to destroy it. Freedom is the foundation. Without it no sound human structure is possible.

Newer Union Making Substantial Gains

By W. J. CALLAHAN, Secretary-Treasurer, Dental Technicians' Union of Northern California

A young and vigorous union affiliated with the San Francisco Labor Council, is the Northern California Dental Technicians' Union, No. 99. The work members of this union perform is obviously apparent by the name of the union. Their exacting work calls for high class artisans, and the local unions pride themselves upon the fact that the products manufactured by their members ranks second to none in the world in workmanship.

This union is affiliated with the American Federation of Labor, the California State Federation of Labor, the Central Labor Council of Alameda County, the International Jewelry Workers' Union, and, as stated above, with the local Labor Council. Offices are maintained locally at 693 Mission street, suite 411.

A Wish for the Future

In joining other unions in celebration of this first peacetime Labor Day, it is the wish of Dental Technicians No. 99, that the coming years will

bring mankind closer together in a common bond through the principles as set forth and publicized by the Organized Labor Movement of this Nation. Additionally, the union extends greetings to all Labor.

Lifetime Silk Is Promised

Silk produced by a hardy revitalized silkworm raised in the open and allowed to spin as nature intended, instead of on flat litters used in the silk industry, can produce silk that will last a lifetime—so claims a Georgia entomologist who has experimented with silkworms for 30 years. Could mean the end of the stocking shortage as well as more jobs for the silkworm. Patents have been applied for on the new process.

Demanding the union label is the best way of commanding the market.

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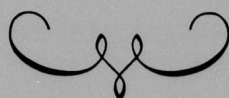
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Future's Challenge Accepted by Labor

By JOHN A. O'CONNELL, Secretary San Francisco Labor Council

Labor has withstood the attacks of those who would subjugate working men and women of our great Nation to a lower standard of livelihood. Labor is in the forefront sponsoring legislation in both national and State seats of legislation. Labor has put its shoulder to the wheel and assisted in great relief campaigns for the benefit of millions of people in war stricken areas of the world. Labor has pointed the way in the fight against runaway inflation. Labor is proud of its record and compromises to no group, its record of achievement on behalf of those who toil.

This year the sound of marching feet up Market street on Labor's day was the culmination of San Francisco AFL people to demonstrate the proud position they have attained through proper application of principles consistent with citizenship of this great Nation and to the time-proven principles of the American Federation of Labor.

Strike News Overplayed in Daily Press

Labor strife in the Nation and in San Francisco during the year since our victorious Army and Navy gave the knockout punch to the oppressor nations, was overplayed by the press. To be sure, there were strikes of long duration, but when measured by the thousands of collective bargaining agreements peacefully signed, involving millions of workers, the loss of time through those strikes was small indeed.

On the other side of the ledger, the San Francisco Labor Council accepted the invitation to prepare arrangements for the first peacetime convention of

the California State Federation of Labor. The convention was a most successful one, and the praises of the visiting delegates gave evidence that AFL Labor here is assisting in maintaining the name of our city as a place for gracious living. In matters pertaining to wage scales, the council has rendered assistance and guidance to a large number of unions and has stood ever ready, if necessary, to place the full resources of the council behind just demands of a constituent union when those demands have met with organized opposition by employer groups. Our council has maintained the enlightened Labor-management procedures that has placed San Francisco in a position not to be found elsewhere in the world.

AFL Unions Face Future Resolutely

The future of Labor continues to be bright despite the assaults made and assaults that, no doubt, will be made in the future. Resolutely, American Federation of Labor unions face the future with full knowledge of their contributions to the welfare of all the people, to the economic stability of industry through real collective bargaining agreements, and by being watchful for any doctrines foreign to our democratic way of life. Of course, no man can foresee what the future holds, but man can, by knowledge gained from past events, overcome the complex problems facing the world, the economic system and problems of supply and demand. Labor accepts the challenge of the future with determination born of the past and will accept that responsibility unreservedly.

Disruptive Tactics Must Be Watched

THOMAS A. ROTELL, Acting President San Francisco Labor Council

1946 was the year that prophets, official and unofficial, professional and garden variety, hailed as the year that complete and unqualified reconversion was to take place and that fuller life was at hand.

It has been a year since Labor throughout the land gathered for Labor Day observances. It has been a year of uncertainty, nurtured to a greater degree by the acts and spoken words of men high in the Nation's industrial and financial world. Add to the uncertainty, the acts of Congress, and failure of the much-heralded reconversion to materialize following the final acts of war. No concrete policy was forthcoming from Government and Business. Contrast that to the position taken by Labor.

In spite of all opposition, Labor steadfastly steered a course around the shoals of uncertainty. Clear-cut declarations were promulgated. National legislation was sponsored by Labor calculated to lift the veil of uncertainty. Yet, at every turn an impasse was met. Selfish industrialists with anti-Labor complexes marshalled their powerful forces to remove from National and State statute books legislation that are instruments by which unionists share the heritage of these United States.

Strike Action Forced

Labor, to maintain itself decently, was forced in many instances, to use its only weapon of defense against such unwarranted attacks. Strike action had to be resorted to and many long and bitter strikes were had. And, as in the past, screaming headlines and baseless radio stories were the spearheads against Organized Labor.

We, here in San Francisco, kept our feet on the ground. Strike action was taken in several cases when no other method would bring justice to the workers' demands. The San Francisco Labor Council has taken a position which should prove its leadership in this community. Problems were evaluated and proper steps were taken, and will be taken in the future, to maintain the present high position of the Council, which was made possible by the sacrifice of workers on picket lines years ago. We cannot let those sacrifices belong to history. However, we do maintain that the welfare of this city is a three-way partnership between Management, Labor and the Public-at-Large. By way of illustration, let me point to the Metal Trades Unions. Early in 1946, conferences were held with Government in several different localities seeking stabilization in the shipbuilding industry. Many times irrelevant matters were injected into the discussions, yet the unions involved overcame the obstacles and members continued working.

Sanctity of Contracts Paramount

Sanctity of contracts and jurisdictional disputes have on more than one occasion during the passing of time since Labor Day, 1945, occupied our attention. AFL unions have maintained themselves steadily against the raiding tactics of CIO disruptionists. It is my opinion that all workers should be organized and particularly under the banner of the American Federation of Labor. When AFL organizing is done, and contracts entered into, we certainly have the right to expect the other side of the House of Labor to recognize AFL contracts. They have not done so. Take the street car strike here in San Francisco. The basis for settlement was an AFL basis, yet the CIO stalled the final outcome and then proclaimed they were responsible for

the settlement. We of the AFL can take our defeats and by the same token we can make our fights. We should reject every effort of invasion of our contracts by the CIO and other groups bent on wrecking the Labor Movement. We do not like to see arguments within the frame work of Labor, yet we must defend ourselves from those who would destroy us.

My I, as Acting President of the San Francisco Labor Council, extend to all unionists my sincere good wishes for the future. May we share our responsibility as trades unionists to the conclusion that we make this life a little easier and our Nation greater.

Income Figures

WASHINGTON. (AFLN)—Nearly half of America's families have incomes below \$2,000 a year, and two out of three of them receive less than \$3,000, it was revealed in a joint survey of the Federal Reserve Board and the Bureau of Agricultural Economics.

The figures represent the combined income of all members of each family are based on 1945 income before taxes. As 1945 was a record year for individual income, the current average is believed to be less than shown in the survey.

About one in 10 families had pooled incomes of \$4,000 to \$7,500, and only one in each 33 or 34 had joint income totaling more than \$7,500.

No Quick Cash Assets

These findings supplemented earlier announced results showing the mass of American families had no substantial amount of quickly cashable assets and two out of every five average less than \$40 each in saving bonds, other securities and bank deposits.

The new report showed the financial condition of the families which constituted the Median, or middle-group, in each income bracket as:

Under \$1,000—Median income, \$600; Median assets in savings bonds, other securities and bank deposits, \$20.

\$1,000-\$1,999—Median income, \$1,500; Median assets, \$230. \$2,000-\$2,999—Median income, \$2,400; median assets, \$470. \$3,000-\$3,999—Median income, \$3,300; median assets, \$900. \$4,000-\$4,999—Median income, \$4,300; median assets, \$1,450. \$5,000-\$7,499—Median income, \$5,500; median assets, \$2,700.

\$7,500 and up—Median income \$10,000 and \$7,270, median assets.

"Little Joe" Ball After Dubious Honor

WASHINGTON—Senator "Little Joe" Ball (Rep., Minn.) apparently is determined to become the No. 1 labor-baiter in the Senate. He plans to reintroduce his pet legislation shackling Labor at the opening of the next Congress. As he outlined it, the measure will contain just about all the restrictions long advocated by the National Association of Manufacturers and other anti-union groups. Ball made it clear he still rankles over President Truman's veto of the "Case" bill, which he helped put through the Senate, and which is to be incorporated into the new measure he is now drafting.

Growth of Stereotypers - Electrotypers

By FRED EWALD

Prior to 1897 there was no union of stereotypers or electrotypers on the Pacific Coast except at brief intervals when attempts were made to organize but proved unsuccessful. The first, in 1887, was made by the newspaper stereotypers of San Francisco who received a charter from the International Typographical Union (under whose jurisdiction the stereotypers and electrotypers were until 1901 when they withdrew and became the International Stereotypers and Electrotypers Union of North America) but owing to strenuous opposition by the publishers, and on the advice of the international officers, we gave up our charter for the time being. The writer of this article is the only member of that union still alive.

The next attempt to organize was made in 1889 when a charter was issued to the commercial stereotypers and electrotypers and was titled "San Francisco Electrotypers and Stereotypers Union No. 13." Again bitter opposition was felt and those members most energetic in the formation of the union were penalized in many ways and again the charter was surrendered. In 1890 the newspaper stereotypers tried again to organize but without success.

Charter Granted in 1897

July 22, 1897, a meeting of newspaper stereotypers was scheduled to meet for the purpose of applying for a union charter. Again opposition was met with and the men were notified that the publishers had met that afternoon and organized the San Francisco Newspaper Publishers Association and had decided not to recognize a stereotypers' union, (the only union at that time in the newspaper printing trades was the Typographical Union) and that any stereotyper signing the application for a charter would meet with the displeasure of his employer. However, 16 men met and signed the application and we received our charter. A little later the commercial stereotypers and electrotypers were taken into the fold and we became San

Francisco Stereotypers and Electrotypers Union No. 29, I.T.U., four years later I.S.&E. Union. Three of the sixteen charter members are still alive, H. E. Callinan, Jos. M. Moran and Fred Ewald.

The only strike that No. 29 has had in the newspaper industry occurred in 1898 when the web-pressmen attempted to organize. Resistance was met from the publishers' association and when they employed non-union pressmen a strike ensued and the stereotypers, refusing to cast plates for non-union pressmen, walked out of the plants. The strike lasted a week. At the end of that time the publishers granted recognition to the Web-Pressmen's Union and the stereotypers went back to work. All other controversies since then have been settled by conciliation or arbitration.

Contractual Agreement Never Violated

In the commercial industry all wages and other controversies have been settled through conciliation with the exception of one in 1910, when a strike was called. It lasted for about two weeks, with the result that the men gained all that they had asked for.

No. 29, in the 49 years of its existence, has never violated any contractual agreement made with its employers or attempted, in any way, to infringe on the jurisdictional rights of any other union.

No. 29 has jurisdiction over San Francisco, Alameda, San Mateo, Marin, Humboldt and Solano counties, and has them 100 per cent organized in stereotyping, electrotyping, rubber and plastic.

Quoting Secretary Anderson

"If you reach for a loaf of bread and it isn't there, you can be sure that some hungry person has that much more to stave off starvation," Secretary of Agriculture Anderson has stated.

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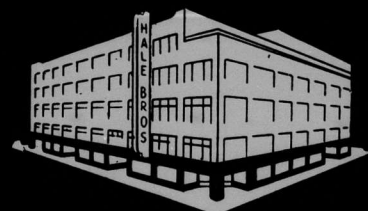
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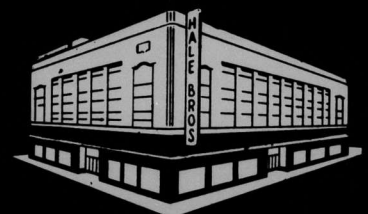
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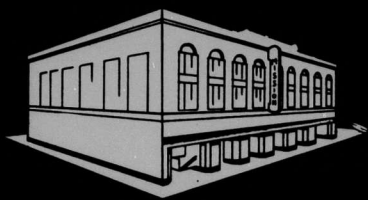
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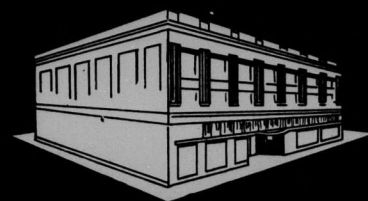
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Annual Wage or Job Guarantee Plans

By MATHEW O. TOBRINER and HARRY POLLAND

At the present time the scramble for substantial increases in hourly wage rates is drawing attention away from the need to evolve a program to insure full and continuous employment for American wage earners—an economic objective which is primary to the future welfare of our nation. One measure to maximize employment security which deserves the careful attention of Labor is the guaranteed annual wage.

By and large, a considerable growth of interest in annual payments has been noted in recent years and today there are probably more plans in effect than ever before.

The Federal Government has attempted to encourage guarantee plans. The Social Security Act permits any State to grant lower social security rates to employers who guarantee 30 hours of wages for 40 weeks within 12 months. President Roosevelt ordered a national study of the guaranteed annual wage shortly before his death and the report is to be issued this summer.

Labor unions, of course, have long been interested in this subject. They have succeeded to some extent in incorporating wage guarantee provisions in their collective bargaining agreements. President William Green of the American Federation of Labor describes this development in the *American Federationist* (April, 1945) as follows:

"The experience of the past 12 years . . . has demonstrated the workability of the guaranteed annual wage. As the result of collective bargaining negotiations, the annual wage guarantee has become a reality in many widely diversified sections of industry. In many instances its worth has been tested over a period of years. Union agreements providing for a guaranteed annual wage have been put into effect in a number of manufacturing plants, in many printing establishments, in meat packing and food distribution, and in service trades, such as laundries. In addition, there are a number of agreements which provide for partial stabilization of income on a semi-annual or a quarterly basis."

A recent Bureau of Labor Statistics survey states that out of a group of eight million workers covered by collective bargaining agreements studied, approximately 42,500 are covered by guaranteed wage or employment plans.

Types of Plans in Operation

The three biggest and best known are the Procter & Gamble, the Nunn-Bush, and the Hormel Plans. The salient features of each of these plans are discussed below:

Procter & Gamble: The plan which covers employees in the soap manufacturing plants of the company provides that persons who have been employed continuously for two years are guaranteed 48 weeks of employment per year.

Nunn-Bush Company: This firm manufactures footwear. The gross income from the sales by the company is put into a wage fund for employees. Virtually all employees with at least two years of service are guaranteed 52 pay checks per year. The weekly pay check is the employee's "differential rate" (present average hourly rate) times the probable average number of hours per week for the year. The weekly pay check is in the nature of a drawing account. The drawing may be revised upward or downward, depending upon the size of the wage fund.

George A. Hormel & Co.: The plan of this company which is engaged in the manufacturing of food products, provides for the payment of 52 pay checks per year to its workers, in accordance with a work schedule established by departments. As an incentive, employees in each department in which the production quotas are exceeded receive additional compensation.

Other Plans: There are, of course, numerous guarantee plans in existence among diversified industries. Guarantee provides in these cases are usually contained in the collective bargaining agreements.

The War Labor Board reported in 1944 that of 55 guarantee plans studied, more than two-thirds were incorporated in union agreements.

Examples of guarantee plans contained in union agreements are the following:

An agreement between the Retail Clerks' International Protective Association (AFL) and 25 retail establishments in New York guarantees year-round work to all employees without restrictions of any kind.

An agreement covering maintenance painters in hotel and office buildings in Cleveland provides a guarantee of not less than 42 weeks' work at 40 hours per week, including 10 days' annual sick leave and 14 days' vacation with full pay. This agreement was negotiated by the International Brotherhood of Painters, Decorators and Paper Hangers (AFL).

The following is a standard provision as reported by the Bureau of National Affairs:

"The company guarantees all regular employees 40 hours work each week, except that Millers, Machine Tenders and one Millwright are guaranteed 48 hours work each week during the life of this agreement unless a prolonged shut-down is caused by an Act of God, lightning, fire or explosion."

(Atkinson Milling Co. and American Federation of Grain Processors—AFL)

The clause quoted below sets forth the yearly earnings as guaranteed in a current collective bargaining agreement:

"The company agrees to continue to employ the members of the association

now presently in the employ of the company during the period covered by this agreement, and guarantees to pay for said period to each journeyman printer an annual wage of not less than \$3,900, payable weekly at the rate of \$75 per week.

"The basic work week through the term covered by this contract shall be 40 hours per week, to be completed within five working days or less; but in no event shall the term 'working days' as herein used be construed so as to include either Saturday or Sunday."

(Hornell Industries, Inc. and Machine Printers Beneficial Association.)

One of the best known provisions is that contained in the agreement between the United Parcel Service of Milwaukee and the Teamsters Union. It reads:

"The employer agrees to provide all of the present regular employees who are members of the union, a list of which employees is hereto attached and made a part of this agreement, with 46 weeks' work plus two weeks' vacation in each year for the life of this agreement, except as hereinafter provided in the paragraph numbered 16. It being the intent and practice of the employer to provide all regular employees with full-time work."

"This agreement shall be in full force and effect for a period of five years from the date hereof: Provided, however, that during the last four years of this agreement if the volume of deliveries decreases in excess of 10 per cent, the employer shall have the right to lay off regular men, a list of which is attached and made part of this agreement, in proportion to the percentage of decrease in volume in excess of 10 per cent. It being the understanding and intent of the parties hereto that if the volume of business decreases 10 per cent or less, the employer may reduce the extra force to whatever extent it deems necessary."

In the Bay Area there are virtually no agreements providing for annual wage or employment guarantees. There are, however, some agreements providing for monthly and weekly guarantees.

Appraisal of Annual Guarantees

As yet the annual guarantee plans in effect are not extensive. However, many Labor unions believe that there is great opportunity at the present time to stabilize the incomes of workers through annual guarantees. They are of the opinion that the most appropriate method of extending wage guarantees is through the normal process of collective bargaining. If guarantee plans are to be discussed in forthcoming negotiations, their merits and applicability should be carefully appraised.

No one can deny the desirability of a guaranteed minimum annual income for all wage earners.

The advantages are numerous.

1.—Guarantee plans greatly enhance the economic and psychological security of workers. They help remove fear of unemployment, which is a major source of worry and tension among wage earners.

2.—The assurance of guarantees also has important effects in improving the productiveness of labor. Management's efforts to increase and extend continuity of employment tends to promote a feeling of confidence and security on the part of the employees and is a real and impressive stimulus to plant efficiency.

3.—Such plans have a favorable effect on unions. Annual guarantees create a stable membership, tend to reduce grievances and discriminatory practices and allow for constructive Labor-management relations.

4.—Annual guarantees likewise have a favorable effect on the community. They stimulate home ownership, increase purchase of durable goods, and contribute to the general prosperity.

5.—Too often Labor has been treated as a factor of production, which is acquired and discarded. More attention has been given to raw materials and machinery. One of the main results of employment guarantees is that they induce employers to overcome the wastefulness of irregular operations and stimulate stable production and distribution of goods and services. Employers have much to gain by the discipline imposed upon them under guarantee plans. Low training costs, reduced turnover, greater use of plant and equipment, lower production costs, reduced unemployment compensation taxes, improved morale among employees—which are high among management's acknowledged goals—are some of the financial advantages to employers resulting from employment regularization.

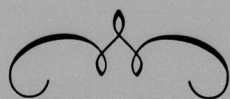
6.—Because of the sporadic incidence of guarantee plans, it is impossible to determine as yet their over-all effect on our economy. It is safe to say that they can even out seasonal and other short-run irregularities in employment. Moreover, the extensive use of these plans might have significant effects on the total economy.

The assurance of a minimum annual income for a large segment of our working population would unquestionably have a substantial and desirable effect on the national stability. Such annual wage guarantees would tend to be self-serving. Through their contribution to maintenance of mass purchasing power, our economy could be made more stable and new job opportunities could be created.

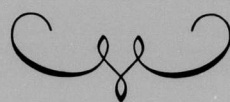
However, if the annual guarantee principle is to be extended to cover an ever-widening group of wage earners, it must be understood that there

(Continued on Page Forty-one)

Greetings



**to the entire A. F. of L.
Labor Movement
of San Francisco
on their Day**



**San Francisco Baseball
Club**

Our Matchless California Empire

By California State Senator JOHN F. SHELLEY, President San Francisco Labor Council

Labor Day, 1946, has many significant indications pointing to the welfare of Labor in the year ahead to another Labor Day. Since last we observed the day honoring the working men and women, we have come to the realization that the high resolve of Labor has been challenged—not only on the industrial front but on the economic front as well.

Visiting the many counties of this State, as has been my good fortune during the past several months, I cannot but wonder why all of us, Labor, Management and the public-at-large do not utilize the tremendous natural resources and the man-made resources at our command.

In visiting the counties, I have discussed community problems with leaders of small rural centers and I have talked with leaders and groups in the metropolitan areas. Additionally, I have enjoyed talking with ordinary citizens who are building their futures around home influences. One can feel the spirit of the pioneer within our State boundaries. The mineral resources of the State; the lumbering industry; the agriculture greatness; the great manufacturing industries, and the financial centers of the large cities makes California an empire within the family of the United States.

Monuments to Labor Are Many

What has Labor to do with developing this greatness of our California empire? The sphere of Labor is not confined to limits of industrial centers alone. The sphere of Labor is around us in whatever community we live. The monuments of Labor are many and varied. Consider the great dams impounding waters of the mountain streams that were formerly wasted in flood seasons; those dams guarantee irrigation to the so-called dry areas and from the electric power developed, low-cost electricity for people. The oil fields are monuments to Labor's greatness, rewarding the Nation as well as our California markets with crude oil and by-products therefrom. The immense farming industry of this State staggers the imagination. Our seaports, teeming with activity, marks an even greater monument to Labor, for from those seaports the world receives the products of Labor.

From the standpoint of Organized Labor, our future requires that we march forward with the progressive foresight inherent of Labor which has brought us to the threshold of present-day greatness and understanding. We, of Labor, must demand that our just position in the affairs of this State,

based upon the solid principles set forth by the Constitution of the United States, never be infringed upon. We must never revert to or be allowed to be lulled into a state of apathy by the spellbinders of any "ism" other than that of Americanism and the brotherhood of Unionism.

Vigorous Political Activity Needed

American Federation of Labor political philosophy, founded on the formula of "rewarding our friends and defeating our enemies" has been given new impetus by President William Green, who recently said that the American Federation of Labor must have a vigorous political activity against the reactionary forces that were at work during the recent Congress. That does not mean that partisan politics must be the basis of a union's activity. Unions need not become partisan to the "nth" degree. But unions should consider well the candidates and the policies they espouse. Unions should consider candidates and policies that will advance the interests of the working men and women. Mr. Green realizes that it takes more than letters written to members of Congress and State Legislatures to obtain justice for the great body of the working people. It takes a definite stand against men who ignore the will and wishes of the people.

In closing, may I extend warmest greetings to San Francisco Labor and to all Labor in this State. Yours has been the outstanding progressive program, founded well on the experiences of the past. To you, the future holds problems that will confound the minds of many. You will answer those problems with clear-cut decisions. Your programs will advance your community in all lines of endeavor.

Your many courtesies extended to myself during the recent primary campaign was indeed heartening to me and I full realize, and accept, the responsibility. I stated to the convention of the California State Federation of Labor in June, that I was the AFL candidate for Lieutenant-Governor of California. I made that statement with full knowledge that many of our enemies would twist and distort it. When I said that I was the AFL candidate, I meant exactly that, because that comes nearer being a candidate for all segments of our people. AFL principles embrace ideals, ideas and programs for free enterprise for industry, rights of capital and the proper standards of life for the workers, which in turn makes the "American Way of Life" a true slogan rather than an empty phrase.

Greetings and Best Wishes



Hon. Richard J. Welch
REPRESENTATIVE
FIFTH CONGRESSIONAL DISTRICT

OUR DEBT to the FUTURE



America has come far since Labor Day was first celebrated 64 years ago.

The automobile was perfected . . . putting wheels under a nation. The Wright brothers flew at Kitty Hawk . . . obliterating time and distance. Marconi and De Forrest and many others invented and perfected radio . . . establishing a vast new system of communication. The telephone became a household necessity, along with the radio.

American ingenuity attacked and licked the problems of mechanization of industry, the farm and the home, bringing greater production and more leisure.

People learned about vitamins and the speed and comfort of streamlined trains; they came to consider frequent attendance at the movies as a necessity of life . . . along with the fountain pen and perfected bifocals.

Americans learned how to build ships and airplanes and tanks and guns . . . yes, even atomic bombs, faster and better and in greater quantities than anyone else . . . with which to smash aggression and preserve the American way of life.

All of these things and many more were accomplished by a team composed of science, labor and industry. No one of these essential groups could have come so far alone since the first Labor Day.

So each of them, on this Labor Day, 1946, must pledge themselves to continue working together so that America may grow still greater and continue to hold its place as the leader among all nations.

Key System

Safety . . . Courtesy . . . Service

How do "fortunes" start?

Men do occasionally
"strike it rich" through
fortunate discoveries or
unexpected windfalls.

But most of our
substantial fortunes were
built within one lifetime,
through hard work,
enterprise, inventiveness,
business acumen . . . and the
ability to save money.

One of the best ways we
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saving habit is to open
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must make a serious
start . . . and keep at it.
He soon gets the
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of thrift.

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OEU History

By MINETTE FITZGERALD

Secretary-Treasurer Office Employees International Union, Local 3

The Labor Clarion is indebted to the San Francisco Building Trades Council's official publication, "Organized Labor," for permitting us to print the following article. We hope that the further publicity will assist the office workers in the work of organizing.

On January 8, 1945, in Cincinnati, Ohio, a new international union was chartered by the American Federation of Labor and given the name "Office Employees International Union."

This fact, in itself, is not startling, but when the potential membership of this new international union is taken into consideration, some staggering figures present themselves, and the task of organizing the office and clerical workers of the country is shown to be a tremendous one.

During the past 15 months great strides have been made in this task, and greater gains may be expected in the future now that the office and clerical workers have come to realize that their position is nothing more than that of a worker necessary to the functioning of the employer's business, and that the threats and promises made by their employers do not mean security and decent wages. They are now able to see what organization has done for other groups of workers, some of whom are unskilled yet they enjoy benefits and wages unknown to office workers.

Office Workers Highly Skilled

Competent office and clerical workers are trained in their jobs, highly skilled and have spent many years in preparation for this work, many of them starting their training in school while quite young. They, like their brothers and sisters in the factories, are required to hold a strict production schedule, and they are, in the truest sense, laborers. No business of any kind, even the smallest shop, can be operated successfully unless some office work is performed. True, it may be performed by the owner, but the fact remains that certain routines must be observed in the office in order for the business to run smoothly, and the first employee hired in any business is the office employee.

There is a program now being planned by the Office Employees International Union, which, when put into effect, will proceed with a country-wide organizational drive for the office and clerical workers of the United States and Canada. We feel sure that all American Federation of Labor members will not only wish us well but will actively assist us in every way possible. As long as the office workers are unorganized, NO SHOP OR PLANT can be organized 100 per cent in the AFL, and this is a highly dangerous position for many of the unions to be in. Every craftsman should realize this fact.

Entitled to Same Living Standards as Others

Office workers have been the forgotten men and women of industry for a long time, but now that rising costs are depriving them of necessities, they are coming to the realization that they are entitled to the same standard of living that trades union craftsmen have. Organized Labor is their only champion, and few, if any, of the employers take any interest in the welfare of their white collar workers.

There are now over 175 locals in the Office Employees International Union, spread over the United States, Canada, Alaska and Hawaii, over 30 of which have been chartered since the new international was started. Thousands of our members can testify to increased earnings and improved working conditions obtained through collective bargaining, and they would never willingly return to their unorganized state after tasting the fruits of organization. Many of them have obtained reinstatement with back pay after being discharged unlawfully because of union activity.

Local No. 3 Is Third Oldest Local

The members of Office Employees International Union, Local No. 3, of San Francisco, are proud to be a part of this new international union. We are the office employees of the local American Federation of Labor movement and we take a very active part in all that concerns Labor. Local 3 is the third oldest local of office workers in the country, having been chartered as Federal Union No. 13188 on April 3, 1911, and chartered by the Office Employees International Union in February 1945. We have enjoyed contractual relations with the Labor unions for many years, and this year we have about 100 contracts signed by local unions in San Francisco, San Mateo and Marin counties. Our wage scale is one of the highest in the country, but we have set high standards for our members and have gained the confidence of the local Labor Movement because they know this, and can count on skilled, competent workers when they call on us for help.

The San Francisco Labor Movement has always been an outstanding movement in the entire Nation and Local 3 has been happy in its realization that San Francisco Labor organizations have not been afraid to extend their own philosophy of better conditions and high wages to their own employees who, of course, are members of Office Employees International Union, Local No. 3. With this progressive attitude on the part of the unions in this locality, the members of Local 3 are in full agreement and we know that in our future relationships the same understanding and fair approach will be used.

Labor Day Greetings



THE SHERWIN-WILLIAMS Co.

Cornerstone of Industrial Democracy

By ROBERT W. GILBERT, Attorney and Labor Union Consultant

In 1866, the A.F. of L. drafted and adopted a constitution for the purpose of effectively uniting labor groups into "a thorough Federation," declaring in its preamble that:

"A struggle is going on . . . which grows in intensity from year to year, and will work disastrous results to the toiling millions if they are not combined for mutual protection and benefit."

In 1920, Samuel Gompers described the never-ending controversy over the right of Labor to unite for its common good, stating, "The issue is between collective bargaining and autocracy in industry." Gompers explained the AFL viewpoint in this way—

"As the employees were employed as individuals and kept apart by racial, creed, national prejudices and other means, they could not unite to submit their grievances until they became members of trade unions. . . . Collective bargaining means that the organized employees of a trade or industry, through representatives of their own choosing, shall deal with the employer or employers in the making of wage scales and working conditions. . . . Each individual joins with his fellow workman to ask collectively for better wages and conditions of employment that he could not secure through his own efforts alone. . . . To make the employees equal in power and influence to the employer they must be organized, and . . . meet the employer on a common footing."

Chief Justice Taft Decision

This basic principle of united Labor efforts to end inequality of bargaining power between the individual employee and the large-scale employer was recognized by the Supreme Court in the *Tri-City Central Trades Council* case, when Chief Justice Taft wrote that Labor unions "were organized out of the necessities of the situation," and went on to prove his point as follows:

"A single employee was helpless in dealing with an employer. . . . Union was essential to give laborers opportunity to deal on equality with their employers. They united to exert influence upon him and to leave him in a body in order by this inconvenience to induce him to make better terms with them. . . . The right to combine for such a lawful purpose has in many years not been denied by any court."

In the next 15 years, while American industry grew in scope and continued to concentrate economic wealth in a few giant corporations, numerous employers combined and united in powerful merchants' and manufacturers' associations for the express purpose of destroying the Labor Movement, or at least preventing its growth.

The "findings" of Congress in 1935 incorporated into the first section of the Wagner Act were that "the denial by employers of the right of employees

to organize and the refusal by employees to accept the procedure of collective bargaining lead to strikes and other forms of industrial strife or unrest." The act specifically recognized the evils arising from "the inequality of bargaining power between employees who do not possess full freedom of association or actual liberty of contract, and employers who are organized in the corporate or other forms of ownership association."

(The legislature of the State of California incorporated the same policy into Section 923 of the Labor Code which finds that "Governmental authority has permitted and encouraged employers to organize in the corporate and other forms of capital control," so that "it is necessary that the individual workman have full freedom of association, self-organization and designation of representatives of his own choosing," and be unmolested while engaging "in concerted activities for the purpose of collective bargaining or other mutual aid or protection.")

"Hot Cargo Act"

A decade later, California Labor faces today a well-planned, highly organized campaign instituted by reactionary employers under the color of the so-called "Hot Cargo Act," which was placed upon the ballot by misrepresentation, and as a purely war-time measure should be given no further force and effect by the courts. This cunning scheme to use the unconstitutional anti-secondary boycott law as a means of harassing unions with injunction suits and union leaders with contempt actions is aimed directly at the root concepts of the American Federation of Labor. This law resurrects the infamous doctrine of conspiracy to forbid a "combination or agreement" resulting in sympathetic action of any kind by trade unionists employed elsewhere than by the struck concern. The "Hot Cargo Act" program is based on involuntary servitude, mutilation of the rights of workers of the rights of free speech, and ultimately aims at the destruction of the right of workers to combine altogether.

Thwarted in their hope of keeping individual workers divided against themselves by the growth of trade unions, groups like the Los Angeles Merchants and Manufacturers Association, whose "extended Labor activities" were characterized in an opinion by the United States Circuit Court of Appeal as "infected with . . . illegality," now seeks to localize Labor disputes to a

(Continued on Page Thirty-nine)



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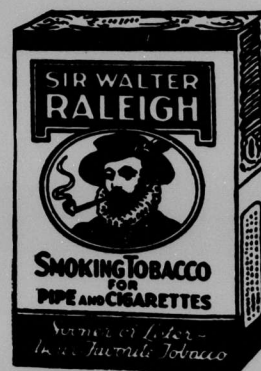
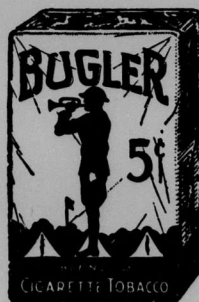
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BUY VICTORY STAMPS AND BONDS

History, Events Leading to Labor Day

By FREDERICK C. KRACKE, Secretary, No. 1226, California State Utility Laborers

On "Labor Day," the great hosts of workingmen all over the country celebrate Labor, its dignity, and what it has accomplished.

On this Labor Day, 1946, American Labor can take great pride in its accomplishments during the strenuous war years, and should look forward to the coming years with hope and determination to achieve the benefits of his labors for the American workingman.

America was the first country in the world to have a Labor Day, and to establish it by law as a public holiday.

Labor Day was inaugurated by the Knights of Labor, the predecessor of the American Federation of Labor, and perhaps the first real beginning of Labor Day, was a parade of the Central Labor Union of New York, held in that city on September 5, 1882. The following year another parade was held, and workmen then petitioned the various States to make the day a holiday.

National Labor Day Recognition in 1894

In 1887, Oregon passed such a law, declaring the first Monday in September a public holiday; Colorado, in the same year, passed a similar law, establishing May 1, as Labor Day. Other States followed the example set, and many established other dates for the celebration of this great day.

Finally, Congress, in 1894, recognized Labor Day as falling on the first Monday in September.

Organized Labor in America, as exemplified by the American Federation of Labor, can look back upon the existence of the Labor Movement in America with pride and deep appreciation for the achievements of the founders of the Labor Movement. The founders of the Labor Movement were reluctant to achieve their aims through the legislative branch of the Government, and had to resort to many devastating uses of their economic power to achieve the rights which they felt were necessary for the American Way of Life.

At the present time, many of Labor's rights are established by legislation passed by both the Federal and the State Governments.

Early Labor Legislation Traced

Labor, through legislation, has achieved the right to collective bargaining, a minimum wage law, a 40-hour week, and an 8-hour day, protective child

labor legislation, and women workers legislation, safety and health provisions, old age, unemployment, and disability benefits, to mention only a few of such provisions provided for by legislation through both Federal and State bodies, whose advantages accrue to the unorganized workers as well as the organized workers who brought such action about.

Labor legislation existed in colonial and early republican America, but in direct contrast to that of the present day; its purpose was to restrict and control workers, rather than to give protection and a measure of freedom from restriction. Thus, colonial statutes fixing wages set maxima, above which employers were forbidden to go, instead of declaring a limit below which wages could not go. Any group of workmen gathered together to promote their own interests and to devise means for their own protection, became a conspiracy under the old English common law, which carried over into the early days of the republic.

As may be readily understood, the change from the former type of restrictive Labor legislation to the present beneficial Labor legislation was an achievement for which all of America's workingmen should be thankful and grateful to Organized Labor for accomplishing.

Arbitrary and Dogmatic Positions Dangerous

At the present time, due to post-war production both in the industrial and building industries, with its natural effect upon the service industries, American Organized Labor stands at a threshold in its existence which may well determine its future power.

If Organized Labor takes an arbitrary and dogmatic stand for the immediate change it wishes its employers to grant, it may be faced with stringent Labor legislation which may well neutralize many of the rights which have been granted to Labor.

If Organized Labor joins with the employers, in negotiating contracts which are beneficial to all parties, gaining therein the benefits of his labor for the American workingman, and gaining also the support of the American public for Labor's reasonable demands, the American Federation of Labor will go on to greater achievements for all of American Labor.

Famous Last Words

Remind me to have these brakes checked—*tomorrow*.



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and women in industry.

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LABOR CLARION

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CHARLES F. CRAWFORD, Editor and Manager

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About the Articles

Readers of this Labor Day Number of the *Labor Clarion* find splendid articles written by officials and members of many local AFL unions affiliated with the San Francisco Labor Council. To those people who sacrificed their free time to write the articles, the *Labor Clarion* expresses a sincere "thank you." We feel that you have rendered a service to your union and the Labor Movement. We know that you have, by your unselfish co-operation, rendered a service to this publication. To all, we wish you to accept the fact that this IS YOUR PAPER and we welcome your articles. Make use of this medium of expression from time to time is our unreserved invitation.

Thank You Sincerely

It would be impossible to personally thank all our friends and critics for their help during the year since the 1945 Labor Day number was published. Your contributed articles went a long way in making the *Labor Clarion* more interesting and instructive; your honest criticism brought out many points that assisted us in producing a publication worthy of the AFL movement of this city. In the years ahead, make the same use of the paper as you did in the past year; it is your publication, and actually the success attained is measured to a large extent by the co-operation of all unions of the San Francisco Labor Council. We invite and desire your co-operation as well as your constructive criticism in the coming year.

Appreciation

The *Labor Clarion* again expresses its sincere appreciation to the business concerns and others who have patronized its advertising columns and made this enlarged number in honor of Labor Day. We acknowledge also the unions and individuals who are on the subscription list, and to the business firms who regularly use the paper's advertising columns.

What Next

A collecting device, using static electricity, is the most recent development of the American Air Filter Co. It's designed to remove oil, mist, smoke and dust from heavily laden air in manufacturing plants. Just as static electricity causes bits of paper to cling to a comb, an electrostatic field set up in the device electrifies foreign particles in the air and causes them to adhere to collector plates, while the "cleansed" air passes on.

Unemployment Typotraits

Unemployment compensation is INSURANCE, not charity. If you have earned enough wage credits on jobs covered by a State unemployment insurance law, and if you qualify for benefits, they are yours by right. The regular weekly payments help you through the period between jobs. They help business too, for workers have money to pay for the things they need. And they help the community and the Nation by speeding us on our way to full production for peace. For detailed information on your rights to unemployment benefits, see the unemployment compensation claims clerk in the nearest government employment service office.

Pictureless Cartoon

The twins had been brought to be christened.
"What names?" asked the clergyman.
"Steak and Kidney," the father answered.
"Bill, you fool," cried the mother, it's Kate and Sidney."

Page Twenty

Unionists All

By RUTH TAYLOR

"We each carry a card in the union of the United States," I once heard a speaker at a State Federation of Labor meeting, say. What does that mean? What does membership in a union demand? Labor men can answer because they know that being a good union member is not an easy task. It isn't just a question of paying dues and giving lip service to leaders. Such members are a drag on any union. The vows a union member takes are serious ones. To live up to them requires conscientious effort and constant application.

Knowledge is the secret of successful membership but it must be more than superficial cognizance of problems immediately confronting a local union. Too many men stop with a knowledge of the handicaps—thereby seeing only one side of the picture. They must go on from there and learn the history of the organization, how it has overcome the handicaps of the past, how it has grown strong, and what its aims are for the future.

They must realize the importance of their vote in their unions and learn how to choose, and then support wholeheartedly, competent, trustworthy leadership, or, and this is just as important, present the views of the "loyal opposition." Union members must become articulate. They must be able to be a competent, accurate voice for their fellow workers, presenting facts clearly, logically and dispassionately, not only in their union but in the community.

They must look upon the world as a whole, realizing the inter-dependence of group upon group, nation upon nation. Too many union members act as though they still thought the world was flat. They must take their part in solving the larger problems that confront all honest, good-seeking men and women today. They must join in as citizens, not thinking or caring whether their companion in the service of this great union of free men be Protestant, Jew, Catholic, Black or White, employer or worker.

The power of a union comprised of such men is unlimited. Through co-operative organization they shall obtain power, but that power must not be used for themselves alone, but for the good of all. They must establish themselves as a strong force for right and justice to all men. In that way, and that way alone, lies a peaceful and prosperous future, for democracy, for the union of states which is the United States and for the union of nations which is the United Nations.

Creed of a Union Man

- 1.—I believe that I should be a real member of the union and practice as well as preach the cause.
- 2.—I believe that it is my duty to attend my union meetings regularly and serve on committees when I am called upon to do so.
- 3.—I believe that as a union man I should pay my dues promptly and preferably in advance (thus saving my financial secretary a headache).
- 4.—I believe that those with whom I work should also be paid up members of the organization.
- 5.—I believe that I should patronize union places of business and demand the union label.
- 6.—I believe that I should observe all safety rules in the plant where I am employed and insist upon all other workers doing likewise.
- 7.—I believe that it is my duty to notify my union of any change in my address, telephone number, or place of my employment PROMPTLY.
- 8.—I believe that I should NEVER indulge in whisperings against any officer or any of the members and should not tolerate such practice.
- 9.—I believe that I should be considerate of all members of the union, especially those who are getting along in years. (I'll be old myself some day.)
- 10.—I believe that I should be always a good American citizen and cast my vote in every national, State, county and municipal election.

California Facts

Recent gifts to the University of California total \$253,225, according to President Robert G. Sproul. The gifts were directed for use at both the Los Angeles and Berkeley campuses.

Largest duck farm west of the Mississippi is located near Fontana and is operated by one of the nation's leading meat packing firms.

California's most famous and finest mineral hot springs are said to be located near Hemet.

California's major fruit and nut crops for 1945-46 is estimated by the California Cooperative Reporting Service at 7,492,600 tons, valued at \$604-277,000.

Wisdom

The truest test of civilization is not the census, nor the size of cities, not the crops; no, but the kind of man the country turns out—Emerson.

LABOR CLARION, August 30, 1946

Key to Ideal Plan

By JOHN J. VERLOTTI, President
Sanitary Truck Drivers and Helpers, No. 350

The officers and members of Local 350, International Brotherhood of Teamsters, appreciate the opportunity of participating in the Labor Day number of the *Labor Clarion*. May I also express, on behalf of our union, sincere greetings to other Labor unions of the city.

True organization shall always be the ideal plan, and efficient supervision, the key to business perfection in plant, factory or establishment. Labor and Management must share equally in the responsibility for achievement of this goal.

Lack of Organization to Be Feared

It is only the lack of organization that is to be feared. An organized group, working in harmonious accord—pledged to certain ideals—is the best, and only assurance an employer can have that a task entrusted to his employees will be done in the manner he desires.

Management should also be openly pledged to an established and supervised plan and be answerable for its fulfillment, sharing with Labor the result of achievement.

Capital is entitled to a fair profit on its investment—Labor is also entitled to a fair return for its service—each is dependent upon the other and a part of the whole.

Grim Scars of War

LONDON.—Some of London's grim scars of war—areas where German bombs turned whole rows of houses into a mass of tangled debris—have been cleared and transformed into open-air playgrounds where small children, especially in crowded districts, play safely and happily under the supervision of trained mothercraft nurses. Mothers working a 30-hour week leave their youngsters at a charge of 20 cents a day. The children play from early morning until sunset to their heart's content with swings, see-saws, rocking horses and rag dolls—still not easy to get in post-war Britain. Those under two years are given a complete change of clothing every day in return for one clothing coupon from their allowance. The daily three meals consist of breakfast (which includes free orange juice), a cooked dinner and tea.

YELLOW CAB



T U x e d o 1 2 3 4

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Fast, easy application

Gives enduring protection
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Available in light colors, too

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paint film are not abnormally affected.

In addition to lasting whiteness, Du Pont House Paint gives you real protection! It forms a tough, durable film which guards the surface against rot and decay.

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History of Modern Elevator Sketched

By JOSEPH K. CURRY, Correspondent, International Union of Elevator Constructors, No. 8

If you wish to see the monuments erected to Labor just look about you. They are on every hand and stretch as far as the eye can see. From the lowly manhole cover in the street to the lofty pinnacle of our highest skyscraper, these are the fruits of the toil of man in overalls. Were it not for the calloused hands of the muchly maligned and oft cursed working man, not a wheel would turn and all the world would stand still. He is the man who feeds you, who clothes you, who keeps you warm and furnishes all the little comforts of life that you have come to consider as a part of living. And who is more entitled to the luxuries of life, the automobile, the radio, the washing machine and the refrigerator, than the man who made them—the man in overalls.

Elevator Built by Archimedes

Over 200 years before the beginning of the Christian era a well known lad named Archimedes built an elevator. Although this device was operated by man power, its mechanical principles were the same as the present day machine inasmuch as it had a hoisting drum on which cables were wound. A type of hydraulic elevator was introduced in England in the year 1700 but it has only been since 1850 that real progress has been made in vertical transportation.

The first type was straight and cross-belt driven and by shifting the belts from an idler pulley to the driving pulley a direction was established. Through gradual advancement the elevator progressed through steam-driven, air hydraulic, straight hydraulic, hydro-electric, drum machines electrically driven, and finally to the traction machines of today.

Proud of Union

Without elevator equipment it would be impractical to build a structure over three or four stories in height. But elevator equipment knows no bounds and the height of buildings nowadays is limited only by man's ability to

create foundations to hold them. The International Union of Elevator Constructors glows with pardonable pride that we, as union men, are a very important cog in the building of a modern metropolis. We are also very proud of our organization which, on the West Coast at least, is 100 per cent. Each of our journeymen is assisted by a helper who in turn is instructed by the mechanic in the building and maintenance of elevator equipment. To augment the practical field experience the trainee is receiving, Local 8 conducts a school in electrical theory and a training course on elevator construction. A trained workman is a valuable workman and an asset to the ranks of Labor. For Wisdom, though it may be difficult to acquire, is hard to counterfeit and impossible to lose.

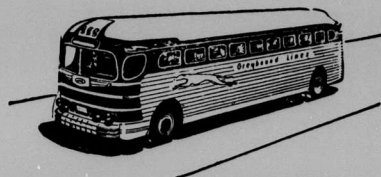
Compensation Law

This latest reference handbook for legislators, administrators, insurance carriers, and Labor groups is somewhat enlarged over its predecessor, "Principal Features of Workmen's Compensation Laws." The number of liberalizing amendments enacted over the past few years seemed to indicate the need for more background explanation of the provisions commonly carried in State laws.

Despite these amendments, two features are outstanding in the division's study—the wide variation among the several States as to substantive benefits provided and the obvious inadequacies in protection still existing in many jurisdictions.

Limited numbers of copies may be obtained from the Division so long as the supply lasts. Write for Bulletin No. 78, to Division of Labor Standards, U. S. Department of Labor, Washington 25, D. C.

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Co-operative Aims

By ANDREW CHIOINO, Secretary-Treasurer
Shipfitters and Helpers, No. 9

The International Brotherhood of Boilermakers, Iron Ship Builders and Helpers of America, was organized on October 1, 1880.

Loftsmen, shipfitters and shipfitter helpers, who are the key men of the shipbuilding and ship repair industry, were granted a charter as a subordinate lodge, namely, Shipfitters and Helpers, Local 9.

The purpose of the lodge is to establish and maintain adequate wages and favorable working conditions for its members; to require of its members skill, intelligence and character; to protect its members from the unskilled and inexperienced worker and all unfair labor practices; to advance the principles and practices of collective bargaining, conciliation and arbitration in the settlement of differences with employers; to protect and aid its unemployed members, to defend their rights and encourage all honorable efforts that will better conditions of labor; to make its bond and seal a certificate of fraternity, honesty, efficiency and reliability. Lodge No. 9 is non-partisan, does not engage in any political activity, involving issues which do not affect the trade union movement.

Local affiliations of Lodge 9 are as follows: District No. 44, San Francisco Labor Council, California State Federation of Labor, Bay Cities Metal Trades Council and the Union Label Section.

Shipfitters and Helpers, No. 9, is located in its own building at 1980 Mission street, San Francisco.

U. S. Savings Bonds Supported

WASHINGTON—Presidents of two international Labor unions, the boilermakers and railroad telegraphers, have informed their membership of their all-out support for the Treasury Department's U. S. Savings Bonds program. Charles J. McGowan, president of the International Brotherhood of Boilermakers, Iron Ship Builders and Helpers of America, declared the results of the Treasury's bond program during the war "so gratifying and so satisfactory that its continuance in peacetime, for economic reasons, is recognized and generally followed by all previous participants." V. O. Gardner, president, The Order of Railroad Telegraphers, wrote his memorandum to telegrapher lodges: "Nothing has ever made saving so simple and easy of accomplishment as the payroll savings plan."

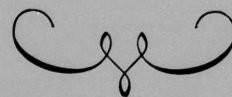
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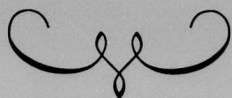
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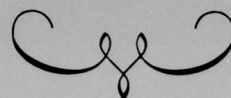
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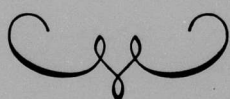
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Support Valued

By JOSEPH H. HONEY

Secretary-Treasurer Journeymen Barbers' Union, No. 148

Journeymen Barbers Union, Local No. 148, of San Francisco, welcome this opportunity to thank all Organized Labor and their friends for the wonderful support given us since we received our charter in the year 1900.

Like other Labor unions, we barbers have advanced considerably since those days; not only by increased wages and shorter work days, but by protecting ourselves and the general public with State laws. The Minimum Law for Barber Service; and the State Barber License Law, which provides schools in which students are taught the trade under competent instructorship, not only on how to cut hair and shave, but how to keep a barber shop in a sanitary condition, keep tools sterilized as a prevention against disease, how to recognize a contagious disease and refuse to work on people who have same, as a protective measure to the public, and many other subjects too numerous to mention, which are a real protection to the public and an education to the future barber.

The barbers of California fully appreciate that, without the full cooperation of the rank and file of Organized Labor and the officers of the Central Labor Councils and the State Federation of Labor, our advancement would be impossible.

Union members are employed only where our union shop card is displayed.

British Family Allowance

LONDON.—After August 6, all parents in Britain, no matter what their income, were eligible to receive the Family Allowance of a dollar a week for each child, except the eldest, if they have two or more children under 16 years of age. One dollar a week will not make much difference to a well-to-do mother, but to the poorer families it will mean more pairs of shoes, better food and perhaps even some books and toys which the children had to do without before. The cost of living is lower in Britain, so that dollar will buy very much more than it will in America. The Family Allowance, which will be paid entirely by the state, is a bonus to mothers in recognition of their contribution to the nation in rearing children. It is one of several measures that have been planned to provide greater security for the people of Britain.

*Labor Day
Greetings*



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Progressive Union

By TERRY HAAG, Secretary
Leather and Novelty Workers Union, No. 31

Leather & Novelty Workers Union Local 31 extends its greetings and best wishes to all Labor on this Labor Day.

This local union which has been in existence for almost ten years has made much progress regarding wages and conditions in the shops of which it is comprised. The local consists of pocketbook shops, harness and saddle, luggage and novelties. This local union has a good chance to further increase its membership considerably in the coming years. The young men who were inducted into the Armed Forces of the United States are now gradually returning, and will take their rightful place in the active leadership of the local union.

Greater Advances Planned

Under the able leadership of the local's Business Representative, Brother Charles Bruno, President Charles Grover, and its Secretary Sister Terry Haag, Leather & Novelty Workers Union Local 31 is planning to do still greater things for the workers.

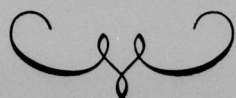
There are still non-union shops to be organized. We are looking forward for our Local 31 to increase its strength through the organization of the unorganized.

No. 31 has membership in the following Labor organizations: International Ladies Hand Bag, Luggage, Belt and Novelty Workers Union; San Francisco Labor Council; Union Label Section of San Francisco, California State Federation of Labor, and San Mateo County Central Labor Council.

War Widows Continue Working

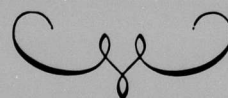
WASHINGTON (AFLN)—Two-fifths of the wives of ex-servicemen will continue in the labor market, most of them through necessity, the Women's Bureau of the Labor Department reports after a survey. Women who must continue to work are widows and wives of disabled veterans, who must assume partial support of themselves, and frequently dependents, the study revealed. More than 50,000 widows of World War II veterans were receiving death pensions by June, 1945, the bureau found, and it saw indications of a greatly increased number. The monthly pension rate is \$50 for a widow, \$65 for a widow with one child, and \$13 for each additional child up to a maximum of \$100.

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Man of Arduous Toil --- The Laborer

By LEE LALOR, Business Representative Northern California District Council of Laborers

The Northern California District Council of the International Hod Carriers, Building and Common Laborers Union of America, an affiliate of the American Federation of Labor, has been awarded territorial jurisdiction over the 46 northern counties of California.

The International has declared it to be its purpose "to preserve the dignity of the Laborer, to promote and protect his physical, economic and social welfare through safe working conditions, adequate compensation, and reasonable hours of work." It also declares its purpose to achieve these objectives "by united effort and concerted action and by establishing through just and lawful means an harmonious relationship between employer and employee."

Phenomenal Growth in Membership and Prestige

Since its formation, the Northern California District Council has experienced a phenomenal growth in membership and prestige, and has brought its members a full realization of their importance to the building and construction industry.

The council has co-ordinated the activities of the laborers' local unions in co-operation with the Building and Construction Trades Councils and affiliated unions; and has endeavored by fair and friendly negotiations with employers to stabilize and standardize the conditions of its members with respect to wages, hours and working conditions.

The affiliated unions of the Northern California District Council are now operating in accordance with the terms of an agreement entered into with the Northern California Contractors' Association, and the Central California Chapter of the Associated General Contractors of America covering the 46 northern counties of California.

This splendid agreement is one of the most extensive with regard to territory and best with regard to conditions of any agreement entered into

by building and construction trades representatives in America, and reflects a steady and continuous betterment of conditions for its members. It was negotiated by the representatives of the council and Joseph Marshall, vice president of the international, and is an exemplification of the harmonious relationships and fair dealing that should maintain between all employers and employees throughout America.

Lifted From a Life of Drudgery

For many years the Common Laborer toiled longer hours at harder labor for less pay than most American workmen. His lot was a life of drudgery for a small pittance in wages. Under the leadership and protection of the Laborers' International these unfair circumstances have been improved and excessively arduous and dangerous working conditions have been eliminated. Hours of employment have been placed upon an equality with the hours of employment of other building and construction trades workmen. The wages of the Laborer have been proportionately advanced to the wage standards of the workmen employed in the building and construction industry.

The Northern California District Council is proud of its war record. Thousands of its members entered the armed forces of the United States of America. The balance of its members, with few exceptions, toiled upon projects directly and indirectly connected with the war effort.

In order fully to man the jobs and meet the call made upon them by the Army and Navy, its unions spent thousands of dollars in recruiting men in all parts of the United States, paid their transportation, and brought them to California to work upon urgently needed war projects.

This is the commendable record of the International Union of Hod Carriers, Building and Common Laborers and the members of the Northern California District Council are proud of the part it has taken and is taking in securing these improved conditions which keep pace with the progress of America and her living standards.

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By PHILIP J. DEREDI

Secretary-Treasurer Elevator Operators and Starters Union, No. 117

Elevator Operators and Starters Union, Local No. 117, is happy to report that substantial wage increases were obtained during the early part of the year for its members employed in the office buildings and department stores in San Francisco. We wish to take this opportunity to again express to the San Francisco Labor Council and the affiliated unions, our sincere appreciation for their splendid support and co-operation during our recent negotiations.

We are sorry to report that our Secretary-Office Manager, Brother Stanley G. Isaacs, has been granted a six months' leave of absence, during which time he has been loaned to the Building Service Employees International Union to head a campaign to organize elevator operators in Los Angeles and surrounding territory, under the banner of the American Federation of Labor. Our President, William (Bill) Sloane, who was elevator operator at the Labor Temple, has also been granted a leave of absence, to assist Brother Isaacs. We wish them all the success in the world, and know from the splendid organizational record they have made in San Francisco, the elevator operators in Los Angeles will soon be 100 per cent organized.

Most of Service Members Returned

Brother Philip J. Deredi, recently returned from the army, is taking over while Brother Isaacs is away, and is doing his usual splendid job, with the able assistance of Acting President S. C. Spencer, who is now operating the elevator at the Labor Temple.

We are pleased to report that all but four of our members who were in the armed forces have returned, and that nearly 90 per cent of them are back on their old jobs. We are happy to have them back with us and wish them all good luck.

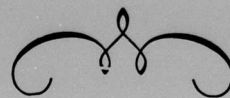
Pedestrians Motor Vehicle Fatalities

Whether you own a car or not, the motor vehicle accident problem affects you. Nation-wide statistics in 1945 show *two* out of *five* motor vehicle fatalities were pedestrians. In *San Francisco*, according to the San Francisco Chapter, National Safety Council, the ratio was even higher with *two* out of *three* motor vehicle fatalities involving pedestrians.

Best Wishes

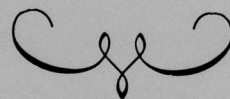
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By DUNCAN C. ROSS, President

San Francisco-Oakland Mailers' Union, No. 18

San Francisco-Oakland Mailers' Union, No. 8, extends greetings to Organized Labor on this, our first, full, peacetime Labor Day.

San Francisco Mailers' Union, No. 18, was organized and chartered on April 1, 1901, by the International Typographical Union as a subordinate union with 40 charter members, six of whom are still actively with us, namely: T. Burke, A. O'Neil, J. Garvey, F. Raubinger, G. Bean, C. Pirie and H. Littell.

The mailing trade is one of many phases, and an apprenticeship of six years is required to produce capable and proficient mailers. Some of the many different skills required are: galley work, stamping, addressing, wrapping, distributing, hand and machine tying, inserting, operating stencil machines and incidental work required to expedite publications to the public.

Oakland Mailers' Union, No. 63, was organized and chartered as a subordinate union of the International Typographical Union on September 3, 1919. Two charter members, H. I. Christie and D. V. Hollenbeck are still with us.

Two Unions Merge in 1945

During the ensuing two decades the necessity of the San Francisco union and the Oakland union to have a closer affiliation was approved and culminated in the two unions consolidating as one union on February 1, 1945, taking the name of San Francisco-Oakland Mailers' Union No. 18.

Through the endeavors of its past officers, and a healthy, democratic spirit within the union, it has reached a place of distinction within the ITU and is proud of its place within the allied printing trades group as a whole.

Wages and Prices

Traditionally, America has paid for rising wages by increasing productivity, and this is the only way to raise living standards. The other alternative—to pay for wage increases by raising prices—is no gain at all for workers, because living cost increases cancel wage gains. We must begin at once to increase productivity so the next wage increase can be paid without raising living costs.

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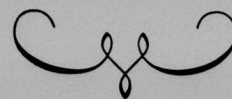
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Theater Employees

By NELL JOYCE, Secretary-Treasurer B-18, IATSE

The Theatrical Employees Union of San Francisco, Local B-18 of the International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of United States and Canada was organized in May of 1937. Prior to that time, there was no organization of theatrical cashiers, ushers, and doormen, and consequently wages were at a bare minimum and conditions were deplorable.

Since being organized, wage increases have been obtained and conditions have been greatly improved. Of course, much is left to be desired, but with increased wages and improved working conditions being obtained in future negotiations, it will not be long before this long neglected group will be close to the top.

Tremendous Turnover in Membership

Unfortunately there has been a tremendous turnover in this group during the past four years, not only in San Francisco, but throughout the entire country. Naturally the problem of maintaining a membership has been as great, if not greater, than improving wages and conditions.

As we approach normalcy and the employment situation becomes more stable, much can be expected of this group, as was evidenced by the progress made from the time of their organization in 1937 until 1941.

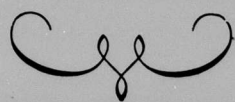
Definition

WASHINGTON.—The successful conciliator of Labor disputes is the one who inspires in both sides confidence in his impartiality and fairness, according to Secretary of Labor L. B. Schwollenbach. Addressing a conference of representatives of the U. S. Conciliation Service here, the Labor Secretary added that while there are those who refuse to extend confidence under any circumstances, that is not the typical attitude of American employers.

"The most important part a conciliator has in a dispute," Secretary Schwollenbach declared, "is to impress upon both sides in a discussion over a labor contract or labor dispute the quality of fairness in the conciliation service. A large part of the battle is won when that confidence is established. It can only be established by fair treatment of both sides. It can only be established in confidence those things that each side tells a conciliator in confidence."

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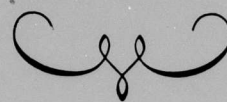


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Office Workers Need Unionization

By ELEANOR D. MURPHY, Secretary-Treasurer Office Employees International Union Local 36

The man in the middle has a friend!

The "man in the middle" is the unorganized office worker caught, with his wages down, between skyrocketing living costs and the low salaries traditionally paid to office workers.

There are 40,000 unorganized office workers in San Francisco—they're all in the same boat, and they all have the same friend—OFFICE EMPLOYEES INTERNATIONAL UNION, Local 36, AFL.

Since Local 36 was first chartered as a federal union (and known as Local 21320), with the help of State Senator Jack Shelley and the late Edward Vandeleur, it has had an uphill fight to battle against the timidity and lack of understanding of office workers who had been sold a bill of goods by their employers.

You all know the routine. It goes something like this:

EMPLOYER: Mary Smith, I want to talk to you like a father. I want to talk to you about unions which will try to get you to join them so they can raise your wages. You don't want that.

MARY SMITH: Don't want what, sir? Wages?

EMPLOYER: No. Unions! The first thing unions want you to do is to go on strike for higher wages. That's bad.

MARY SMITH: What's bad, sir? Higher wages?

Not Against Unions, But . . .

EMPLOYER: You bet . . . , er, no! Strikes. What I mean is that you don't have to join a union. Now I have nothing against unions; they're alright for some people, for the ditch diggers, let's say. But you—you are a skilled employee; you're a member of one big happy family. If you have any complaints, you don't need a union; you can just come to me and tell me. Not only that, but after a year we give you a nameplate for your desk, and after 10 years we give you a solid gold-plated watch, and after 30 years, Mary, we give you one/forty-fifth of your weekly salary as a pension. Do you have any questions, Mary?

MARY SMITH: Yes, Sir. When do you give me a raise?

That usually ends the routine; and Mary Smith's employment in that "one big happy family." So Mary Smith goes out looking for another job,

and maybe for a union. She comes to Office Employees International Union, Local 36—and we point out a few of the facts of life.

We tell Mary Smith that office workers need a union. That, by and large, they make less than a laborer; that the reason they make less is that the laborer *has* a union. We tell the thousands of Mary and Joe Smiths that since 1936 we have secured hundreds of thousands of dollars in wage increases for our members in San Francisco; that since 1936, we have had only three strikes and won those.

We point out to the Smiths that when they join Local 36, they have the thousands of members of the American Federation of Labor behind them in their demands. We call the Smiths' attention to our contracts with major employers, showing wage scales extending up to \$250.00 minimum per month for office workers, while the unorganized scale is still averaging less than \$125.00 a month.

And the Smiths are learning. They are learning in San Francisco and all over the country where more than 66,000 office workers have joined the 193 locals in the Office Employees International Union—chartered by the American Federation of Labor in 1945.

Full Support Expected

In 1944, with a \$4,500.00 organizing fund contributed by the Central Labor Council, Bay Cities Metal Trades Council, Building Trades Council, California State Federation of Labor and the American Federation of Labor, and with the co-operation of every AFL union in the county, Local 36 embarked upon an organizing drive in the timekeeping departments of all the local ship repair yards. The success of this drive marked a new milestone in the Local's history and added substantially to our membership.

We are counting upon similar support in a major organizing drive which we expect will add 400 members to our rolls in the next few months.

Preparing for the major tasks ahead of us, Local 36 has called for the amalgamation of Local 36 and Local 3, also of San Francisco, into one big office workers' union capable of really doing a job.

We would not like to close this article without acknowledging our deep indebtedness to the entire American Federation of Labor movement in San Francisco for its effective support. We are secure in the knowledge that we can count upon such support in the organizing drives ahead.

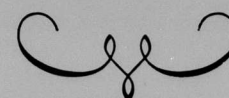
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70 TENTH STREET

Vigilance Needed

By MAX WEST

National Representative American Guild of Variety Artists

Members of American Guild of Variety Artists are all aware of the tremendous progress made by Labor during the past 15 years, and today, Labor commands a position it never before enjoyed. But, like Freedom and Democracy, that position must be guarded constantly and we who labor must be ever vigilant.

Vicious anti-labor bills are continually appearing before the various State and Federal bodies, which are directly aimed at the heart of Labor and the progress Labor has made. By far, the majority of these bills originate in the minds and during the meetings of the National Association of Manufacturers. How many anti-labor bills for which this organization is responsible, only God knows. But we do know that the money thus spent would care for thousands of needy families—needy families in the wealthiest nation the world has ever known! This in itself speaks volumes.

There is one catch phrase I should like to dwell upon for a moment. The National Association of Manufacturers and its many satellite organizations, newspapers, magazines, etc., have recently been lamenting the fate, due to our unsettled labor conditions, of the poor "general public." Who is the "general public"? Ordinary logic demands that we recognize the unalterable fact that the "general public" is the same people, collectively and individually, who have voted for and taken an active part in these various labor strikes. These people and their families ARE THE PUBLIC. All they ask is their just share of the goods they labor to make. Remember, therefore, that we who labor are the public.

We who labor are the only ones who can protect ourselves against the avowed intentions of those who wish to return the laborer to the status he occupied 20 years ago.

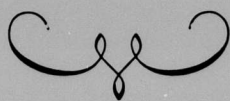
In conclusion may I add—be careful, be vigilant—be ready.

\$100 Million

The contract the United States has just signed with Cuban sugar growers calls for a price boost of 10 cents a hundred pounds. When the increase reaches the consumer, it will be 1 cent a pound. That means about \$100,000,000 a year more to gratify the Nation's sweet tooth—or about \$90,000,000 for refiners and distributors.

Greetings from

Wine Institute



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Printing Council's Work Reviewed

By JOSEPH P. BAILEY, Secretary-Treasurer San Francisco Allied Printing Trades Council

In reviewing the activities of the San Francisco Allied Printing Trades Council since Labor Day of 1945, notably outstanding is the realization that definite material progress was made during that year in the face of many post-war handicaps.

Greatly increased population and the resumption of private industrial development created a new, enlarged market and demand for many types of printing. This new requirement was felt even before the vast amount of Army, Navy and Government printing had been curtailed to any appreciable extent, and before many of the absent trained printing trades mechanics had returned from their service duties or war jobs.

To these elements were added the many factors preventing enlargement and expansion to adequately meet the added business and the acquisition of new and more modern equipment. Yet, in spite of those obstacles, in that one year period from our last observance of Labor Day, printing Labor and industry have co-operated satisfactorily to meet the needs of public and business.

New Work Coming to City

When materials, facilities and equipment are again available, those engaged in the printing industry can look forward to marked and expanded business. New work, particularly in the publication field, will follow the westward population trend. New markets in the Far East and Pacific areas will require printing services and products. Local needs will be stimulated. New methods and processes will improve the already fine qualities of printed products now turned out in the area.

In these new advancements and developments the Allied Printing Trades Council, its constituent unions and memberships will continue to have a major part.

As in the past, the printing trades unions will have legislative representation in Sacramento to insure adequate legislation for the workers in their industry and to oppose that which is detrimental. Early this year during a special session of the legislature, efforts were directed toward abolition of printed forms in Recorders' offices throughout the State by substituting another process. The printing trades unions successfully co-operated with others to prevent the passage of this legislation through the placement of a legislative representative in Sacramento.

The further co-operation of officials of San Francisco municipal govern-

ment will be sought. During the past year the council unions were successful in securing the support of the Public Utilities Commission for local printing of street car transfers under allied label standards, following the amalgamation of the street car systems. Co-operation of the finance committee of the Board of Supervisors estopped an effort to nullify the city charter provision requiring the printing of the city budget.

Departments of city government have been informed that printing for their respective departments can carry the allied label by making such a request to the Purchaser of Supplies. Many departments are now displaying this emblem on printing used or circulated by their offices.

The last year has seen the further development of Apprenticeship Training programs within the printing trades unions. Many young veterans have been placed and are now learning to become skilled and competent craftsmen.

Face Critical Issues and Problems

The San Francisco council has actively supported a national effort to tax radio chains and networks on a parity with the taxes imposed on the printing and publishing industry, thus assuring fair competition for advertising.

We recall with regret that in this year since our last observance of the cause of Labor occurred the sudden and untimely passing of Allied Council President, Al. Neilson. President Neilson was assistant secretary of Typographical Union No. 21, and a former allied council secretary. The loss of his service and counsel has been keenly felt by his co-delegates.

On this anniversary date, in assessing our gains of the past year, we must also take into account a more important period—the future. Like other organizations of Labor we, the printing trades, face critical issues and problems both inside our industry and without. Serious thought and much work must be exercised in arriving at proper solutions, but with the faith of those predecessors who faced and successfully overcame more serious problems in their struggle for survival, just and equitable settlements will be reached; and thus other and future Labor Days will be fittingly commemorated.

Child Accident Death Rate

The accident death rate to children under 5 years of age has dropped 27 per cent in the last 23 years, reports the National Safety Council.

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Paintmakers

By JOHN R. SHOOP

Secretary-Treasurer, Business Representative, Local 1071

Paintmakers Union Local 1071 of San Francisco, Calif.
1936 July 1946

Just ten years ago, in July, a group of progressive paintmakers banded together for the purpose of organizing our industry in San Francisco. Without money, poor wages, and no co-operation from unions they appealed to for help, they finally made a go of it when they signed their first contract in the spring of 1937. There was rough going for the first few years and not until we had a 100 per cent union-shop contract in 1941, did relations between union and employers substantially improve. Since that time we organized several smaller and also new paint firms in San Francisco, so we list 27 contracted employers today.

We are glad to report that all firms are doing good business in spite of all sorts of shortages in raw materials. New firms are opening up. We have signed four new firms since last February, while NOT ONE went out of business where we had any contract in effect.

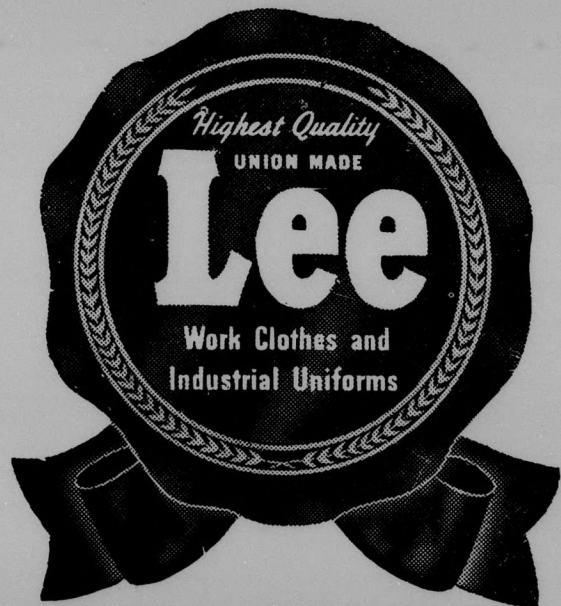
Greetings to International Convention

We also wish to express our appreciation to the San Francisco Labor Council for their fine co-operation with the above-signed reporter and we sincerely hope that we always will be able to count on the council's advice and help, when and where needed.

Being an affiliated union of the International Brotherhood of Painters, Decorators and Paperhangers of America, whose 17th general convention will be held in San Francisco on September 1, 1946, we wish to welcome all general officers and delegates to our City by the Golden Gate, particularly the delegates for our sister locals of the Paintmakers and Paint Brushmaking industry. Since we are only admitted as members to the brotherhood, this group has a very special request on the convention agenda—TO BECOME FULL MEMBERS, with direct representation on the general executive board. An inherent American right!

We shall endeavor to show that we are entitled to the rights demanded, not only because we are in America, but that we possess the intellect to be free and equal Union men Union Labor Day—we salute you!

The union label is a perpetual strike and nobody is called out!



Among men who live in work clothes all day long
this label—

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AND CEMENT CO.**



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San Francisco

Chauffeuring in Putter, Sputter Days

By A. G. COSTA, Secretary-Treasurer Chauffeurs' Union, No. 265

Chauffeurs' Union was organized and chartered in the year of 1909, in the good old horse and buggy days, originating from the Hackmens' Union. In those days the hours were long and the pay was small.

We drove the Oldsmobiles, Locomobiles, and the Winton Sixes and the Pierce-Arrows and all the various makes of cars in those days. Members had to be mechanically inclined then as those cars would sputter and putter and would need repairs to get started again. What headaches we had with our tires, and backaches in pumping air in those tires. Then along in the

early 20's came the windshield which was divided in the center, the chauffeur was exposed to all weather conditions when it rained or when the Oregon mist that seeped into San Francisco, we had to drive with the rain pattering on our faces, because we had to open the windshield to see where we were going.

Whipcord Uniforms and Puttees Standard Equipment

Our outfit consisted of the whipcord uniform with puttees strapped around our legs that had to be highly polished rain or shine. The hours of work were 12 hours a day which soon came down to 10 hours a day. Washing the dirt and mud off our wheels and polishing our cars was part of our duties, and under those conditions it was quite a problem keeping our uniforms neat and clean.

With the modern cars of today, it does away with the rugged conditions of years gone by.

Today, we have in our contracts no more washing or polishing cars, and to take care of the returning veterans of World War II the majority of our contracts are a five day week and eight hours a day, to make more available jobs for the returning veterans. We have placed on jobs 1000 to 1400 returning veterans.

Members' Welfare Paramount

Members of our organization who have been continuously employed by the employer for one year shall be entitled to one week's vacation with pay; any driver employed continuously for two or more years, shall receive two week's vacation with pay.

The organization, to protect its members, has a sick and death benefit as follows: Death benefit—up to one year, \$300, over one year or more, \$1,000; sick benefit—members, after a specified time who become ill or injured are entitled to \$15 a week for a period of 13 weeks in any 12 months.

We feel that, in our opinion, if all the service trades throughout the United States would revert from the six-day week to a five-day week it would put more people to work, and while people are working there is money in circulation.

So, with the wheels of progress still moving onward to another Labor Day, the members of Chauffeurs' Union and its officers pray for peace on earth and good will towards our fellow man.

Vacation motor trips will be safer and more enjoyable if the driver will "Take It Easy" in traffic, the California State Automobile Association suggests. By traveling in easy stages and at moderate speeds the motorist will see more and also avoid the possibility of accidents due to fatigue.

CLOROX IS SUCH A BIG HELP ON WASHDAY, MOTHER!

YES, CLOROX DOES WONDERS IN MAKING WHITE LINENS SNOWY-WHITE AND SANITARY!



AND CLOROX LESSENS RUBBING, CONSERVING FABRICS...IT'S FREE FROM CAUSTIC...EXTRA-GENTLE!

DOING laundry without Clorox is like trying to bake a cake without proper heat...the job just doesn't get done right!

Clorox is easy to use, economical (it's concentrated), extra-gentle on your cottons and linens. Snowy-white bleaching, brighter fast colors are only part of the Clorox story... for Clorox also makes laundry fresh and sanitary, lessens rubbing, conserving fabrics. Clorox removes stubborn stains... even scorch, mildew... as if by magic! Directions on label.

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P E A N U T S

Made Daily in San Francisco

True to Yourself?

Submitted by NELLIE CASEY, United Garment Workers' Union, No. 131

Study that question carefully. Read it again. It is important to YOU. You believe in unions and union principles, don't you? And you work under union conditions—earn your wages as a unionist and help boost the cause.

Do you know that the Union Label of the United Garment Workers of America is the only recognized and approved Union Label by the American Federation of Labor on men's and boy's clothing? Just think what the label means! It is an indication that goods bearing it have been made under conditions for which you stand. It shows that the makers of those goods are paying the Union Scale, and often more. It is an endorsement of your Union principles and benefits you.

Remember success for one helps for success for ALL unions! Co-operate with your brother workers in the clothing industry by demanding the *Union Label of the United Garment Workers of America* on all your clothing.

Demand Union Label on Your Clothing

Every time you buy goods with the label, you strike a blow at unfair manufacturers, sweat shops and prison work houses. You help wipe out the products made by NON-UNION people—people who are working against you.

Think, talk and push union label products. You owe it to yourself—for your own benefit! Make the union label as important as the price of an article. Get the habit and give it to your fellow workers. Uplift the good cause and you uplift the welfare of yourself and your family.

Reactionaries Must Be Ousted

COLUMBUS (ILNS).—The American Federation of Labor is planning organization of a political action committee of its own to "inject new blood into Congress and wage a vigorous campaign against Southern and Northern reactionaries," President Green of the federation said here. President Green told the Glass Bottle Blowers' Association of the United States and Canada in convention that the AFL would push a campaign "to bring out the 7,000,000 voters in the union and help rid Congress of its reactionaries." He score the Congress of Industrial Organizations for "raiding tactics" and called upon AFL union members to "show that you are the dominating Labor union."

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Advance of P. O. Clerks Recorded

By SAM LANDIS, Secretary, Local No. 2, National Federation of Post Office Clerks

1946 Labor Day Greetings to the unions affiliated with the San Francisco Labor Council!

Forty-two post office clerks of San Francisco on November 17, 1905 procured a Post Office Clerks' Union charter (No. 11991) from the American Federation of Labor and proceeded to build a labor union which a year later became the second local chartered by the National Federation of Post Office Clerks, new international affiliate of the American Federation of Labor. Just five years less than a half century have passed and over two generations of post office clerks have collaborated with the San Francisco Labor Council, with the California Federation of Labor and with the American Federation of Labor in advancing the economic and the social welfare of all contemporary workers.

The scourges of earthquake and fire, of two major wars; and of the even more severe and more socially devastating scourges of years of economic depression and under-employment have been weathered. Their cost has been met in the hard experiences of Labor's pioneers. Today the only security known to Man on this Solid Earth is ours. This security is knowledge of our rights and that while knowing we have the fortitude to maintain them. We can enjoy this security and feel this complacency now because of the past half century of effort by the decent workers who accepted their responsibility to society and to their fellows and conked the chiselers with whatever tools they had at hand.

New Opportunities—New Responsibilities

New developments, new methods, new tools, more technique and more power machinery has multiplied our opportunities. And also—multiplied our responsibilities. Nature's Laws—physics, chemistry, electronics and dynamics operate effectively and will never be repealed and we are learning that the laws governing the exchange of goods and services are as absolute. While we do discover some of the operating principles as we go along, we only slowly learn part of the technique of applying counter acts to the acts of the chiseler. But we can now live serenely with confidence that the cause of the honest producing worker must eventually prevail.

This serenity upholds us to endure the frustrations felt when collective bargaining breaks down, when politicians double cross and when administra-

tors fumble. Because enough of members of Labor unions give of their time and energy to improve the lot of their fellows, the commercialists, industrialists, promoters, salesmen and all their chiseling, parasitic kind, cannot win the fight even if they do take a few rounds. In the coming years labor-saving devices will operate to lengthen leisure made enjoyable because secure, and will elevate living and heighten consumption standards. No merchant will be able to appropriate the saved labor. The saved labor will shorten the work-day and enrich the free-day of the worker.

In the words of Samuel Gompers: "As long as one man is unemployed, the hours of labor are too long." Labor's real gains are in shorter work hours, increased leisure and more consumption. Honest use of facilities here now will bring this desirable state of affairs as soon as Labor liquidates the predatory promoters. An era of luxurious plenty will arrive when facilities are increased. Again quoting Samuel Gompers on the legitimate objective of Labor: "It is the earth and the fullness thereof. Machinery, both of metal and human designs of co-operation has speeded up existence. The problems are more vast and the rewards more magnificent." All union workers must earnestly observe our great leaders, from Gompers to Green and take heed that they do their bit for a larger life for those who work.

Assistance From Contemporary Labor

The National Federation of Post Office Clerks has always acknowledged the debt we owe to contemporary Organized Labor. We are affiliated with the American Federation of Labor from the start and we gratefully appreciate the assistance of our brothers who helped us remove a gag law that enslaved us. Through the years we have profited by your aid when petitioning Congress for redress of grievances and for adequate pay. We will continue to co-operate in all activities of the Labor Movement as a going concern in addition to paying per capita on our full membership to all AFL bodies at the city, State and national levels. We recognize that to serve Labor well is to serve our country best. We will militantly aid on all fronts to further Labor's gains and ask all our friends to expect that all the postal workers they contact daily to display the insignia of their AFL union, both on and off the job.

That each Labor day be acclaimed with greater celebration is our wish.

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San Francisco 100% Union

Family Clothing Store

UNION MADE APPAREL

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UNION HOURS

Charge Accounts Invited

COLUMBIA

MISSION at 22nd

A Label Report

Woman's Auxiliary No. 21 to San Francisco Typographical Union No. 21

Wrote 75 letters, requesting use of the Allied Printing Trades' Union Label and/or expressing appreciation for its use.

Turned in to Allied Printing Trades Council of San Francisco, more than 300 pieces of non-label printing.

Furnished union label prizes for several monthly meetings of Woman's Auxiliary No. 21, and paper napkins, bearing the Union Label.

Assisted in sale of Union Label Christmas Seals and Cards.

Was first auxiliary to write to *Reader's Scope*, asking return of label. With help of the International Label Department of W.I.A., this campaign was a success.

Secured 34 new and renewal subscriptions to *In Fact*—weekly newsletter, bearing the Union Label.

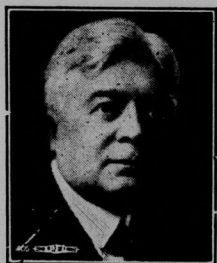
Co-operated with the Allied Printing Trades Council of San Francisco to get the label on business cards of local firms doing business in building materials, real estate, dentistry and a neighborhood newspaper.

Exhibited Union Label shop cards, posters, literature and merchandise at annual Union Label Party, April 16, 1946. Prizes for Label Quizzes were union label plates, playing cards, and biscuit mix. Member of the committee "modeled" union label hats, dresses, coats, etc. Merchandise included Men's: shirts, shorts, ties, hats, sox, suspenders and handkerchief. Women's: bra, hose, lipstick, purse, coin purse, brief case, blouse, sweater. General, dishes, soap, cigarettes, pencil, bookmatches, playing cards, blotters, books, magazines and newspapers.

Sent to Miami Beach Convention a poster of the Label Exhibit; poster bears the union label of the Sign and Pictorial Painters, No. 510.

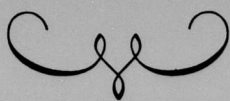
Pine Chips for Roofing

Looking for a way to use every last chip of the common pine tree in some kind of by-product, a southern chemist recently worked out a process for making a fibre material valuable as roofing felt from chips discarded after turpentine has been extracted. A machine originally designed for mixing rubber reduces the once-used chips to a fibrous absorbent substance which can replace all or part of the rag content of water proof roofing felts.



JOHN J. O'TOOLE

City Attorney



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Dance Orchestras.



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Greetings From

WESTERN CAN COMPANY



1849 17th STREET

SAN FRANCISCO

New Departmental Council Progresses

By P. L. SCHLESINGER, President AFL Departmental Council of City Employees

A very short time ago the American Federation of Labor Departmental Council of City Employees was formed after having received the blessings of the San Francisco Labor Council, the Building and Construction Trades Council and the Metal Trades Council.

Several active Labor representatives employed by the City and County of San Francisco saw the necessity of a central clearing house, discussed their plans with Jack Shelley, president of the San Francisco Labor Council, he in turn called a meeting of representatives of city employee AFL unions, and the nucleus for the AFL Departmental Council of City Employees was formulated.

Twenty-five Unions Affiliated

The council, after being in existence just a few short months, is happy to report that there are 25 unions affiliated with it whose membership in whole or in part are employed in city service.

There are only 32 unions eligible and no doubt when this article goes to press, practically all of these will have become affiliated with the council.

The present strength of AFL union members employed by the city is approximately 6,000, and the aim of the council is to increase that number, for the mutual benefit of all concerned.

The main object of the council is to convey news regularly to city employees so that they may be advised as to the accomplishments performed by the concerted effort of the AFL unions, councils, etc. Too often, other groups and organizations take credit for advancements made by the AFL, and try to capitalize and increase their membership through these accomplishments.

Aims and Ideals of Council

The council stands further to promote and render greater efficiency in city government and maintain harmonious relations between city employees and the general public, their employers, and the heads of the various city and county departments.

To maintain harmonious relations between employer and employee, to the end that each shall recognize and respect the rights and privileges of the other.

To create and give effect to a system whereby the affiliated AFL organizations shall extend to each other moral and material aid when occasion arises,

and to secure united and harmonious action in all matters directly affecting the interests of the employees of the city and county of San Francisco.

We are desirous of employing a full time business representative to work hand in hand with the many AFL unions and organize city employees under the banner of the American Federation of Labor.

If you are a member of an AFL union whose membership in whole or in part are employed by the City of San Francisco, and who are not affiliated with the AFL Departmental Council of City Employees; then please use your best efforts so that we can enroll them into membership.

List of Council Unions

The following unions are affiliates: Carmen's Union AFL Division 1389, Asphalt Workers, Pavers and Rammermans' Union, Local No. 1038, Building Material Drivers' Union No. 216, Cement Finishers' Union Local No. 580, Civil Service Building Maintenance Union Local No. 66-A, Construction and General Laborers' Union Local No. 261, Cooks, Pastry Cooks, and Assistants' Local No. 44, Emergency Hospital Employees and Associations Local No. 803, Garage Service Station Employees' Local Union No. 665, Hospital and Institutional Workers' Union No. 250, International Brotherhood of Blacksmiths, Drop Forgers and Helpers', International Brotherhood of Electrical Workers Local No. 6, International Union of Operating Engineers' Local No. 64, Journeymen Plumbers and Gas Fitters' Local No. 442, Laundry Workers' Union Local No. 26, Office Employees' International Union Local No. 3, Operating Engineers' Local No. 3, San Francisco City & County Employees' Union Local 747, S. F. Municipal Park Employees' Union Local No. 311, United Association of Journeymen Plumbers and Steam Fitters' Local No. 509, Waiters and Dairy Lunch Mens' Union Local No. 30, Waitresses' Union Local No. 48, Water Workers' Union No. 401, and David Scannell Club, Inc., International Association of Fire Fighters.

Pay While You Eat

A New York city court recently ruled that guards aboard a vessel are entitled to pay for lunch periods under the Wage-Hour Act, because those guards were not free to leave their posts while they ate and were not temporarily relieved from their duties of employment while eating.

PAUSON & CO.

CLOTHIERS TO MEN
SINCE 1875

Kearny & Sutter
San Francisco

*"When I Say Coffee
I Mean FOLGER'S"*

Labor Day Greeting

By ELIZABETH KELLEY, President Waitresses' Union, No. 48,
and FRANKIE BEHAN, Secretary, Waitresses' Union, No. 48

The officers and members of the Waitresses' Union, Local No. 48 of the AFL, extend Labor Day greetings to all Organized Labor on this, the first peace time Labor Day celebration since Pearl Harbor.

Cornerstone of Industrial Democracy

(Continued from Page Sixteen)

single plant, and force union men to act as strikebreakers under threat of going to jail for contempt.

M & M Ignores Facts

The M & M ignores the fact that the Supreme Court of the United States ruled in *American Federation of Labor v. Swing* that under the Constitution:

"A State cannot exclude workmen from peacefully exercising the right of free communication by drawing the circle of economic competition between employers and workers so small as to contain only an employer and those directly employed by him. The inter-dependence of economic interest of all engaged in the same industry has become a commonplace."

Moreover, as recently as April 30, 1946, the highest court of this State held that, "Various means of economic suasion such as picketing, the PRIMARY and SECONDARY boycotts, and refusal to work together . . . may be performed in the exercise of civil liberties, guaranteed by both our Federal and State Constitutions."

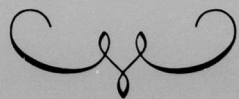
Right is on Labor's side in this basic dispute with the anti-union forces of California. That is not enough. No union—whatever its age or numbers—is immune from this attack upon the right of its members to combine with other workmen for their common good.

The only effective means of combatting the evil design is by increased unity—more co-ordination—an ever-growing assertion of Labor's right to combine, which is the cornerstone of industrial democracy.

The quiet boycott should ne'er be forgot—so, Brother, buy at a union store, and not at a sweatshop.

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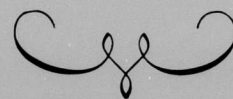


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Calaveras Regular

A Standard Portland Cement

Calaveras Plastic Early Hardening

An Early Strength Portland Cement

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California Labor's Pledge, Message

By C. J. HAGGERTY, Secretary California State Federation of Labor

The country has swung into reconversion, and so with it, the Organized Labor Movement. This is anything but a smooth process, and much in it is wanting. The alarming growth of inflation is dangerously menacing recovery. In spite of all propaganda and wishful thinking, the millions of wage earners of this country are feeling the ugly claws of the sharply rising cost of living. They are being victimized and there can be no gainsaying it.

Yet, in the face of this provocation, the Organized Labor Movement in California has restrained from taking any action that would add ruin to threatening chaos. Gone is the compulsion produced by the war to work together as a united group and as one family. Although attack from the outside is no longer a danger, just as dangerous an enemy lurks in our midst. That danger is a runaway inflation that can cause even greater devastation.

Do we in America need a war to unite us as one people? Do we need the threat of an attack from an outside enemy to make us work together? If such is the case, then the outlook is dismal and very discouraging. We cannot, we must not, subscribe to such a terrible idea. In fact, our very salvation makes it mandatory that we break with such defeatism and, instead, increase our determination to meet this common danger as Americans united in will and purpose.

Labor Alerted

Labor is meeting this challenge! The wage increases won by the various unions have been wiped out by the rise in the cost of living. Nevertheless, the unions are living up to the agreements they have signed and are not striking, as many anti-labor elements have tried to publicize. Although it is costing them a considerable effort, the membership of the trade unions are waiting to see how much co-operation management will give and what the government will do to bring about an equitable parity between wages and prices.

Labor cannot and must not be expected to wait too long. The workers cannot afford it. If there is to be team-work, the other side must pitch in. So far, it has not been too encouraging.

The failure of Congress to adopt an enforceable price control act was about the worst mistake that could have been committed. In this respect, Congress has failed miserably in fulfilling its trust. Labor will insist that

Congress meet its obligations. Unless there is a sharp turn for the better in the transitionary period ahead, it will be up to Congress to re-establish the necessary controls to prevent the threatening catastrophe of inflation.

To us of Labor, it seems not only inconsistent but extremely foolish and opportunistic for those advocates of free enterprise who rant and rave against governmental encroachment to do nothing themselves to preclude this kind of intrusion. If management cannot solve these problems with the co-operation of Labor, then it is inexorable that the government will step in. Labor would prefer to help solve our problems growing out of the war through the voluntary co-operation of management and Labor. It is now up to management to demonstrate its willingness to do so.

Problems of California Labor

The American Federation of Labor in California has been concerned not only with the problem of inflation but with other problems as well. Never before in the history of the California State Federation of Labor has there been such unity and so fine a spirit of co-operation among the membership. A growing pride in the organizations to which they belong is becoming more evident on the part of the thousands of new workers that have been recruited by the various AFL unions. They are assimilating the sound principles of American trade unionism, and becoming true and loyal members of the Organized Labor Movement.

The AFL in California represents, by and large, the real broad Labor Movement. It has succeeded in winning the highest wages, the best conditions and job security for the hundreds of thousands of its members. Because of its superiority in these respects, it has repelled the many attacks made upon it not only by the die-hards in the camp of reactions, but by the raiding dual unionists in the CIO, whose whole strategy is centered on a cannibalistic and parasitic existence at the expense of the AFL.

Growing desperate because of its own internal conflicts, the CIO has lost ground and will resort to any measure to try and recoup some of the little strength it has had. The AFL is no longer passive, and is better prepared than ever to meet this attack with the fullest confidence in emerging the winner. The California State Federation of Labor reaffirms its pledge of

(Continued on Page Forty-nine)

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Union's Objectives

By JAMES CROSS
President Commercial Telegraphers, No. 24

The Commercial Telegraphers' Union was established by communications workers in order that they might concentrate their efforts to secure and preserve the rights of Labor for those who are employed in the communications industry; to promote the welfare of one another and reciprocate fair dealings from any source; to protect, maintain, and advance the interests of its members with respect to their conditions of employment; to establish and uphold fair and equitable wage rates; to give all moral and material aid possible to its members and those dependent upon them; and to distinguish the work performed by its members and make that work preferred.

On this Labor Day, Commercial Telegraphers' Union extends to Organized Labor, greetings.

Annual Wage or Job Guarantee Plan

(Continued from Page Ten)

is no single formula that can be indiscriminately applied to all industries. The form of guarantee to be established under collective bargaining will vary from industry to industry, depending upon the economics of the industry and the financial resources available for maintaining a guarantee.

Industries whose production or services have already been stabilized through constant consumer demand offer the widest scope for the immediate application of guarantee plans. At the opposite extreme there are highly seasonal industries like canning where other techniques will have to be devised in order to issue workers adequate annual incomes.

Somewhere between these extremes the bulk of American industries are grouped. Among these industries there is great seasonal fluctuation in employment, the extent of which is not generally known.

It is these industries with "slack" seasons where real opportunity exists for regularizing employment. Guaranteed employment and wage plans offer an effective and tangible means for Labor to accomplish this end.

As the effects of the war boom wear off, the necessity for providing steady employment opportunities for American wage earners will become the central economic problem of our time. Unless this problem is more effectively dealt with than it is at the present time, we will pay dearly in the form of insecurity, sickness and poverty among our people. The guaranteed annual wage and employment system is an effective and intelligent measure in the fight against the evils of unemployment.

Alaska Coal Deposits

Coal reserves in Alaska are sufficient to meet the immediate fuel requirements of the expanding industrial and commercial economy of the territory, according to a survey made by the Bureau of Mines.

The survey disclosed coal deposits totaling nearly 100 billion short tons, chiefly of lignite and sub-bituminous coals, and the Bureau stated that further surveys would probably increase this total substantially.

Alaskan production was less than 200,000 tons a year prior to World War II, but this output was increased 50 per cent during recent years and will probably continue to rise as the need for the coal increases.

The best prescription for prosperity is equal parts of union labels, shop cards, and service buttons!

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Letter Carriers

By JOHN C. DALY Sr., President Association of Retired Federal Civil Service Employees

As the result of the passage of a bill by Congress providing for a substantial pay increase for letter carriers in the postal service of this country, the first of its kind in 25 years, letter carriers on this Labor Day 1946, find themselves upon the threshold of a new era, as it were. An era where they can visualize a better and happier future life for themselves and their families. It is their wish to take advantage of this opportunity to extend to their comrades and fellow workers in the ranks of Organized Labor throughout the country, their sincere thanks and appreciation for the splendid assistance and co-operation which contributed so much to the successful passage of this legislation.

War Years Recalled

On all Labor Days during the war period the press, the pulpit and the radio carried messages paying high tribute to the men and women of Organized Labor working side by side in the mills, the factories and the shipyards, imbued with one desire only, to produce all the necessary essential equipment required by the armed forces to put a quick end to enemies of Liberty and Democracy. However, there was one group of Organized Labor who, while in full accord with all the tribute paid to the other groups, was in itself totally overlooked—this was the postal group.

It is conceded that in order to conduct a successful war the Commanders must have well-equipped and well seasoned troops. Second only to these was the question of morale, and we are told nothing contributed so much to the morale of the G.I. Joes in the various war zones as the receipt of mail from the loved ones at home.

Tribute to Local Postmaster

As you know, the San Francisco Post Office is the distribution center for mail destined to any place in the South Pacific war zone. In handling the thousands upon thousands of tons of mail matter for the boys overseas, the letter carriers and other postal employees worked long and strenuous hours, contributing their share in no small way toward the upkeep of the morale of all the fighting forces in the remote and God-forsaken regions of the South Pacific.

In closing, I feel that I would be derelict in my duty if I did not pay a deserving tribute to the one in particular who was responsible above all others for the successful outcome of this stupendous task, William H. McCarthy, Postmaster of San Francisco. He deserves the thanks and appreciation of all for the successful manner of its achievement.

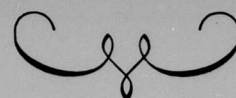
Boilermakers Forge Ahead

In NLRB elections and at the bargaining table, the Boilermakers continue to score victories. In Texas, where an organizing campaign is moving into high gear, the latest to come under the brotherhood's banner are the Superior Manufacturing Company of Amarilla, the Master Tank Company of Dallas, and the Southern Tank Company, with headquarters in Tulsa, Okla. Negotiations just completed with the Stacy Manufacturing Company, Cincinnati, Ohio, resulted in an increase of 18½ cents an hour. A similar boost was secured at the Springfield Iron Works, Springfield, Ill. Also in a new agreement with the Great Falls Iron Works, Great Falls, Mont., substantial rate boosts were secured.

School Lunch Programs

Today, national legislation supports school lunch programs in England, Scotland, Denmark, Italy, Finland, Austria, Belgium, Russia and Spain. Lunches are provided by municipal legislation in Germany, Norway and Sweden.

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By GENEVA OLSON, President, and MAE BENSON, Secretary
Home Nurses' Union, Local No. 267

The Home Nurses' Union, No. 267, sends warmest greetings to all brother and sister unions and members for Labor Day.

Our union is sponsored by the Building Service Employees International Union, and under the watchful eye of "Pop" Hardy we have made gains. While those gains have been splendid for a young organization, we are ever on the alert to improve the conditions and standards under which our people work.

Sister Kenney Treatment Sponsored

Our local union has sponsored many worthy civic endeavors. Our chief pride has been the sponsoring of the Sister Kenney Treatment for infantile paralysis. This treatment has really been a Godsend to the thousands who have been afflicted by the ravages of infantile paralysis.

Proudly we wear the uniform of a nurse, for to us it represents the most precious of uniforms, for giving comfort and loving care to the sick, the aged and the crippled is in reality the practice of Christianity.

We ask that when you have occasion for the services of a competent nurse (and we hope that you do not have that occasion) that you contact our office at 109 Golden Gate avenue, telephone HEmlock 8364. We can assist you and, in turn, you can give a lift to our union.

Publication Available to Public

WASHINGTON.—Robert C. Goodwin, Director, U. S. Employment Service, U. S. Department of Labor, announces that the *Labor Market*, monthly publication of USES, is now available to the public upon annual subscription basis. The publication deals with employment trends and opportunities for veterans and other workers, contains information gathered by the network of 1700 full-time USES offices and also provides material obtained by the Bureau of Labor Statistics and other government fact-finding sources. It is especially valuable to labor-union secretaries and research directors. Subscriptions to the *Labor Market*, at an annual rate of \$1.00, may be ordered through the Superintendent of Documents, U. S. Government Printing Office, Washington 25, D. C.

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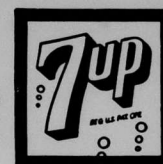
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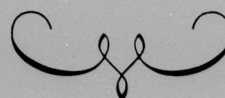
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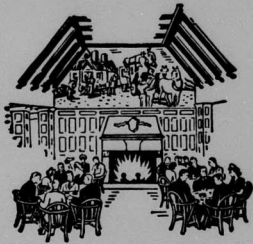
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Labor Day Greetings

Supervisor

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A Type Portrait

By MARGUERITE FINKENBINDER

Business Representative of Waitresses' Union, No. 48

Frankie Behan, secretary-treasurer of the largest waitresses' union in our international, Local 48 of San Francisco, was born in Butte, Montana, (date omitted) of a union family. Our Frankie joined Local 240 in Seattle, Washington, on October 20, 1919. She transferred to Local 48 November 13, 1922. Her membership has been in continuous good standing since that time.

She worked at the craft until she was elected business representative in July 1931 to July 1932; president July 1932 to July 1934; financial secretary-treasurer July 1934 to July 1936; president again July 1936 to July 1937; secretary-treasurer July 1937 to July 1939; president July 1939 to July 1940; secretary-treasurer July 1940 to July 1942; business representative 1943 to 1944, and July 1944 to July 1946 elected secretary-treasurer. She also served on the executive board of the San Francisco Labor Council for a number of years and is on the Local Joint Executive Board. She lost her husband, William Behan, on Christmas Eve of 1938, suddenly, by heart attack; and since that time has devoted her entire time to the Labor Movement.

Frankie Behan has helped build our local union to the large membership it is today by her leadership and ability. The officers and members of Local 48 love and respect her and are deeply grateful for all she has done in our behalf, and we know from past experience that she will be a credit to our international as a vice-president-at-large.

Two Important Pamphlets

SAN FRANCISCO (CFLN)—Recently the Department of Industrial Relations mailed to trade unions throughout the State a pamphlet giving an outline of the Department of Industrial Relations and authentic information on the duties and responsibilities of the divisions comprising the Department. The information contained in this pamphlet should be of great assistance to the various unions in regard to the numerous problems in which they are interested. A smaller pamphlet explained Section 65 of the State Labor Code, which provides: "The department may investigate Labor disputes and mediate, arbitrate, or arrange for the selection of boards of arbitration, providing that all bona fide parties to such disputes join in a request for intervention by the department."



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Embalmers' Union

By WILLIAM WILLIAMS
Secretary Professional Embalmers, Local 9049

Professional Embalmers' Union, No. 9049, is an organization that one does not hear much of in the matter of Labor disputes. This union, affiliated with the San Francisco Labor Council, has maintained the dignity of their calling. All members of the union have passed examinations which entitle them to engage in the practice of embalming in the State of California.

The union recently concluded an agreement with the San Francisco Association of Morticians, together with non-members of the association. The agreement is modeled along the lines of regular Labor contracts in force in this city. Various classifications of work are set forth and scales of wages for the classifications are commensurate with the duties involved.

Employee-Employer Relations on High Plane

Employee-employer relations have been on a high plane, and whatever disputes that have arisen have been settled with the minimum of friction between the two groups. Union meetings are well attended and members take a keen interest in the Labor Movement as a whole.

Affiliations other than the Labor Council are those with the American Federation of Labor, California State Federation of Labor, and the American Federation of Funeral Employees of San Francisco and Vicinity.

Fraternal greetings are extended upon this Labor Day observance to all American Federation of Labor Unions.

Union Label

By I. N. ORNBURN
Secretary-Treasurer AFL Union Label Trades Department

Labor Day, this year, ushers in a new period for the American worker—both man and woman. With the war over, and reconversion substantially on the way, every member of the American Federation of Labor can further his own interests by demanding the Union Label on all articles he buys—the Shop Card and Service Button on all services he patronizes. He can be certain, if he insists upon it, that the goods he buys were made by fellow-union members at a decent scale of pay and working on a non-sweat-shop basis. This reflects all down the line in whatever field the American worker may be. This has been proven over a long period of years.

All the peoples of the world have learned to recognize the American Flag as a symbol of freedom—freedom from fear, freedom from want, and a symbol of a more abundant life for all. For American Labor, the Union Label, Shop Card and Service Button symbolize freedom from fear of unfair treatment; freedom from want through a higher standard of living; and an invitation to higher ideals in education and other pursuits which would benefit our Nation.

New Market for Produce

A new outlet for farmers' produce is in the making. A frozen foods concern plans to introduce frozen strained baby foods, and will process asparagus, spinach, carrots, apples and apricots as soon as crops are available. Higher vitamin content, better color and flavor are claimed in competition with canned baby foods.

Motor tourists are warned by the California State Automobile Association to be on the lookout for traffic signals, stop signs and other traffic regulations in smaller communities.

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Challenge to Labor

By Secretary of Labor L. B. SCHWELLENBACH

Labor Day is an appropriate occasion to examine the status of the wage earners of the country. It is a time to count the gains of the past and to list the needs of the future.

A year ago, in this first Monday in September, hostilities just had ceased and we were facing a period of readjustment and rebuilding. It has been a period of strain and doubt to millions of wage earners and millions of men and women in the armed forces. Every one realized that the physical task of shifting back to peacetime production was tremendous. But uncertainty prevailed as to how smoothly and how quickly reconversion would take place.

Now, most of the job is near completion—and successfully. The output of civilian goods and services has been lifted virtually to record peacetime levels. This period of reconversion has not been without its serious aches and pains. There have been disputes and disagreements which cannot be minimized. But it is good for all of us that Labor has preserved its strength through this trying year.

Labor Maintains Its Strength

There should be nothing surprising about this feat, for American Labor has always conquered obstacles successfully. The first Labor Day celebration occurred in September, 1828, under the leadership of Peter J. McGuire of the Carpenters' International Union in New York City. Today after many battles, the wage earners' right to organize and bargain collectively is protected by law and sanctioned by custom. It is guarded by the strength of 14 million union members. These members and their leaders have made collective bargaining one of the basic procedures of our democracy.

This is a tremendous achievement, one which touches the lives of all within the ranks of Labor. It carries much wider responsibilities than many of us realize. And like every gain that Labor has won, this newly acquired right to speak for so many millions has not gone unchallenged. More and more, as collective bargaining and union agreements determine the relationship between Labor and management, critics are demanding that this right be curtailed. These critics say that Organized Labor's motives are selfish, that its aims are not directed toward the common good.

Lofty Purpose of Labor

If I believe that charge I would not be Secretary of Labor. But it is you, the members and leaders of Organized Labor, who must meet this challenge by maintaining a sense of responsibility to the needs and welfare of the country. Let your answer come from the union halls and from the bargaining table. Let it come from the mills and mines and factories where another great task of production and re-adjustment remains to be achieved during the year ahead.

You will be called upon to help meet the threat of spiralling prices. Make your answer an open invitation to a period of industrial stability and peak production—with adequate price and rent controls. Such a policy will permit no sacrifice of gains already won and no abandonment of future claims. It does call for wisdom and restraint in the crucial months ahead.

Write your answer in the language of responsible democracy by supporting your country and its freedom and its way of life. Write it so clearly that all who labor will recognize and share your lofty purpose.

Home Accident Death Rate

How many homes are there in your community? Last year, of every 1,100 homes, one was visited by death due to home accidents, according to the National Safety Council.

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Ku Klux Klan

By ELLIOTT CARLTON
Labor Reports Columnist

Times have changed.

It used to be that, if you looked inside a pillow case, you'd find a pillow—but now the chances are more than fair that you'll find some ugly guy's head. Still, some similarity does exist, for both pillows and heads are often stuffed with one thing or another.

That's true, of course—but the head that you find inside a pillow case is not stuffed with brains. Of that you can be sure.

Pillow Case Headgear

How can a guy who goes around with a pillow case over his head be said to have a brain? No matter how ugly the guy is, it simply doesn't make sense.

Especially is this true when one considers that most of these dummies live in the warmer sections of our country. And, to top it all off, these dopes spend a lot of their time around bon-fires!

But the Kluxers were short-changed in other parts of their anatomy, too. They not only lack brains; they don't seem to have hearts, either!

Think it over: No one with a heart could possibly formulate a program based on hatred. No one with a heart could find so much evil within himself that he is literally forced to run counter to everything that is characteristic of the American tradition: freedom of religion, freedom of speech, the right of trial by jury—the firm belief that neither religion nor color should deprive a person of equality of opportunity.

No Brains, No Heart

No brains, no hearts—is it any wonder that the Ku Kluxers are also stooges? Right now they're stooges for a few racketeers who are clipping them for ten spots or so for the privilege of going around with pillow cases on their heads.

Guys *that* dumb can be dangerous. The danger does exist, for instance, that the organizing drive now being launched by an awakened Labor Movement will stir the feudal barons into mobilizing the pillow case boys for their own anti-union purposes.

So union men everywhere have a job to do.

We've got to show the unorganized that the attempt to divide workingmen along the lines of color, religion, creed or national origin is based on the old idea of divide and rule.

It's an idea gotten up by those who believe more in profits than they do in human beings.

It may well be the idea of selfish employers and they will not hesitate to use the Kluxers to spread their poison.

But workingmen possess a really great advantage.

Workingmen have learned that a man is a workingman because he knows how to work with his hands and his brains—and that is why we care nothing at all about a guy's ancestry or religion.

After all, the first Christian, who gave us the Golden Rule, was born a Jew.

HE WAS ALSO A CARPENTER.

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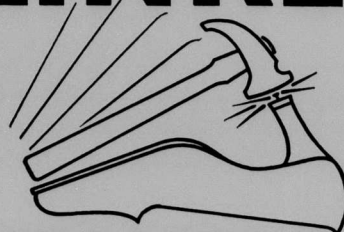
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Merrie Xmas

Bet you are saying: "What's the matter with that editor, using such a heading"? Nuts or not, do you remember the frantic struggle you had in securing Union Label Christmas Cards last year? You do! That is precisely why we are printing this list; to assist you this year. You had better get your orders in early to avoid disappointment. The list is presented through courtesy of *Union Label Facts*, published by Women's International Auxiliary to International Typographical Union.

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rick's Day cards and will soon

have union label Floral Notes)

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(Specialize in cards and calen-

dars for organizations, business

firms, etc., rather than the "pic-

ture" type of cards)

America Is America

So long as America is America, so long as our country refuses to adopt Fascism or Communism, workers will battle to improve their economic conditions, and a certain number of employers will battle desperately to maintain sweatshop wages and intolerable working conditions.—*Labor*.



Thomas M. Foley

Judge of the
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New location: Post and Gough

Legion Growth

INDIANAPOLIS.—The American Legion is less than 24,000 memberships from doubling its enrollment in 12 months.

The official national audited 1946 membership on July 18, 1946, was 3,230,526. This represented a gain of 1,603,544 since July 18, 1945. The record-breaking score is:

July 18, 1946 membership.....	3,230,526
July 18, 1945 membership.....	1,626,982
Gain in 12 months.....	1,603,544
Number of posts July 18, 1946.....	14,975
Gain in 12 months in new posts.....	2,545
World War II membership.....	68 per cent of total

California Labor's Pledge

(Continued from Page Forty)

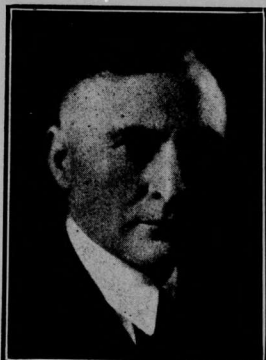
unqualified support to any and all of its affiliates which may be the target of the CIO raiders.

The California State Federation of Labor has declared open warfare on the Communist Party and all of its satellites. This war will be carried on to a finish. It will not end until all Communist Party elements are eliminated from the AFL, and all vestiges of its influence removed.

An excellent start was made at the 44th Annual Convention of the Federation, when the 2,000 delegates made it clear that they will have no truck with the Stalinist creatures, and that they will brook no interference from their nefarious plans. The federation proposes to carry out these declarations until the entire Labor Movement is cleansed of this cancerous growth.

This Labor Day finds us again concentrating our forces on many fronts. We have become accustomed to this many-sided battlefield. As the AFL has grown to become the most powerful independent Labor Movement in the entire world, it has demonstrated its ability to carry on in spite of all obstacles, no matter how formidable they may be. The AFL has grown in struggle, and it will continue to struggle until the workers will have achieved social security, the goal of all free men and women.

This is our message and this is our pledge on this Labor Day.



Judge

James G. Conlan

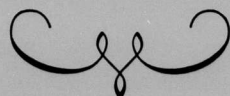
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Women's Auxiliaries

By Mrs. HELENE HOEFER

San Francisco Joint Council of AFL Auxiliaries

Following are a few of the activities that occupied the attention of San Francisco Joint Council of AFL Auxiliaries during the year:

Hospitality House was taken care of by the council on the first Monday of each month until it was closed. The financial end was taken care of by donations from eighteen AFL union locals.

One new auxiliary was added to the council, the Plumbers' Auxiliary No. 28, and several more have been contacted. We hope to have more join us before the end of the year.

In July, the council officers installed the officers of Union Auxiliary No. 61, of San Rafael.

San Francisco Blind Center Aided

The needs of the San Francisco Blind Center was brought to the attention of the council and \$95.00 was donated towards their kitchen shower, as they were badly in need of kitchen utensils. The different members donated large bowl, spoons and other needs. Through the council, Mrs. Sheridan became aware of the need of a new stove and donated one to the Blind Center, and Brother Black, of Local 509, installed the stove. Luncheons were given the council at the Blind Center.

The sea-going Santa was also taken care of; \$59.50 was donated by the council and its affiliated auxiliaries to the Red Cross for this purpose. Packages were packed by the members of the council, also hospital kits.

Our first delegates were sent to the Union Label Section of San Francisco this year.

Demand Union Label on Garments

Letters were sent by individual members of the council to San Francisco manufacturers, also to the lady garment workers unions, asking that the Union Label be put into all garments manufactured in San Francisco.

The council was organized for the purpose of helping AFL auxiliaries to organize and to help in any way possible when a problem comes up.

The only way to be of service to members of service unions is to insist upon the shop card and service button.

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Every One's Fight

Submitted by San Francisco-Oakland
Photo Engravers' Union, No. 8, IPEU of NA

Organized Labor is stronger today than it was ten years ago and, therefore, better able to oppose all reactionary forces, but this is not Organized Labor's fight alone, because the destruction of the effectiveness of the Labor Movement will effect all workers and the Nation as a whole.

That unseen problems will develop, and that obstacles will from time to time have to be surmounted in our onward march of progress, none can gainsay. However, with firm resolution and a united front, these shall not hinder our steady progress towards the coveted goal.

San Francisco-Oakland Photo-Engravers' Union, No. 8, extends the best of wishes on this Labor Day for the continued march towards an enlightened program of Organized Labor to all unions of this city.

These May Be Useful

Ignorance of the law excuses no one.

It is a fraud to conceal a fraud.

The law compels no one to do impossibilities.

An agreement without consideration is void.

Signatures made in lead pencil are good in law.

A receipt for money paid is not legally conclusive.

The acts of one partner bind all the others.

Contracts made on Sunday cannot be enforced.

A contract made with a minor is void.

A contract made with a lunatic is void.

Principals are responsible for the

acts of their guests.

Agents are responsible to their principals for errors.

Each individual in a partnership is responsible for the whole amount of the debts of the firm.

Notes bear interest only when so stated.

It is not legally necessary to say on a note "for value received."

A note obtained by fraud or from a person in a state of intoxication cannot be collected.

If a note is lost or stolen it does not release the maker; he must pay it.

An endorser of a note is exempt from liability if notice of its dishonor is not mailed or served within 24 hours of its non-payment.

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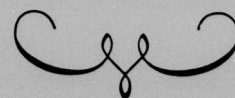
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SAN FRANCISCO

Prize Poem

By INA DRAKE SWEET

Member San Francisco Typographical Union, No. 21

Red Wheels Rolling Home

Softly now the twilight shadows
Steal around my hillside home,
One by one afar are gleaming—
Lights that beckon, home, sweet home;
Hark! the music of the evening,
Nightingales are sweetly singing;
Hear the murmur in the twilight
Of familiar sounds of home.

RED WHEELS ROLLING, swiftly rolling,
We are on our way;
RED WHEELS ROLLING, in the gloaming,
While the sun fades we are homing,
RED WHEELS calling, gently whisper—
Rolling, rolling home.
There's no sound so grandly flowing,
Light the heart that hears the droning;
Sweet the sound of home returning,
RED WHEELS ROLLING HOME.
Childish laughter faintly ringing,
Hark! the murm'ring brook is singing,
Swifter, swifter, RED WHEELS ROLLING,
Lights are beck'ning in the gloaming;
Gaily singing, voices ringing,
RED WHEELS ROLLING HOME.

CSEA Directors to Meet

President Charles J. Crook has set September 7 and 8 as the dates for the third meeting of the CSEA Board of Directors to be held in Santa Barbara. Members or chapters, desiring to bring special matters to the attention of the board, should submit them in sufficient time to allow the headquarters staff to make necessary investigations and recommendations. All interested CSEA members are cordially invited to attend this session of the board.

Jas. H. Reilly & Co.

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San Francisco Typographical Union No. 21

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SAN FRANCISCO

Report on Germany

By JOSEPH KEENAN

Labor Advisor to General Clay in American Occupied Zone

I have just come back to this country after serving five months with the American military government in Germany. I am happy to report that we are making definite progress in restoring a working economy in the occupied territory on a democratic basis.

The task faced by the American Military Government at the close of the war was a staggering one. In our zone we found ruin everywhere—ruin so complete and so extensive that only an eyewitness could believe it. More than 70 per cent of all homes and industrial plants had been blasted into wreckage.

Nor was the destruction merely physical. The people we had to deal with appeared mentally at a loss. Taught to believe in the invincibility of Nazism, they couldn't understand what had happened to them. They saw no hope, no future. They wouldn't trust us or believe we were sincerely trying to help them. It is difficult to talk peace to human beings who are starving on a diet of 1100 calories a day, or to get co-operation from the sick and dying.

But we set to work. Business had to get started again. Factories still standing had to be re-opened and jobs had to be found for the unemployed. My assignment was to revive the pre-Hitler, free and democratic trade union movement and to restore harmonious relations between management and labor. Our military leaders, from General Eisenhower down, considered this of the first importance.

Naturally, I found no unions functioning. Hitler had wiped them all out as his first step after seizing power. We searched in hiding places and in concentration camps until we found some of the surviving trade union officials, most of them in their sixties. Gradually we won their confidence and now they are co-operating with us 100 per cent. On April 12 we held a historic trade union conference with leaders who hadn't seen each other for 13 years and worked out plans for amalgamation of sectional unions into national organizations.

Today industry is functioning to a limited extent in the American zone and the unions are getting back on their feet. We are encouraging small business and carefully keeping the lid down on heavy industry which has military potentialities, so as to prevent future aggression.

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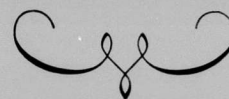
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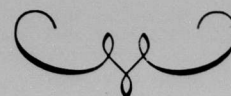
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 WHOLESALE AND JOBBING

Union Dues

Union dues have long been used as one of the best "sales arguments" either to keep working men and women from joining a Labor union or to induce them to leave the union if they have joined. Within recent months there have been an unusual number of articles written by self-appointed "friends of the workers" to show how expensive membership in a Labor union is. In these articles, of course, there is no mention made of the benefits which flow from union membership; that would have been impartial. No attempt is made in these anti-union diatribes to describe the necessary, day-to-day expenses which every union must meet if its members are to obtain the full benefits of trade unionism. While it may be true that these propagandists know very little if anything about the operation of trade unions, their ignorance does not prevent them from writing. Absence of knowledge only aids them more effectively in their opposition to the organization of Labor.

C. P. Howard Portrait Presented

PORTLAND, Ore.—The Central Labor Council of Portland was presented recently with a striking likeness of the late Charles P. Howard, president of the International Typographical Union for many years and a former president of the Portland Central Labor Council.

The portrait of Mr. Howard was a gift of the Multnomah Typographical Union No. 58, and was presented to the council by delegate George Eichorn of the Union.

The inscription on the portrait indicates that Mr. Howard was president of the Multnomah Typographical Union in 1915. He was president of the Portland Central Labor Council 1917-18. In 1923 he was elected president of the International Typographical Union and held that position, with the exception of the year 1925, until his death in 1938.

Howard was born in Harvel, Illinois, on September 14, 1879, and died in Colorado Springs, Colorado on July 21, 1938.

Union label buying is the best way to form a picketline out of a buyer's line.

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AFL Strong

By MATTHEW WOLL

President, Labor League for Human Rights, AFL

The American Federation of Labor has come out of World War II with its strength unimpaired. Its unions, going forward in the economic, legislative and social fields, are determined to fully protect the interests of their 7,000,000 members during the present critical period.

The current dilemma of rising prices and the increased cost of living, which is actually a direct cut in the wages of workers, is one of our greatest concerns on this Labor Day. Labor will not tolerate this unfavorable situation. The inevitable result will be needless hardship and unpredictable conflict if American industry does not co-operate with Labor to correct it. A sincere united effort to rectify the domestic situation must be put forth to insure the welfare and security of the worker.

Internationally, we are troubled by the lack of unity to bring about a permanent and just peace among the great powers. We should be as determined in attaining peace as we were in defeating the Axis. Our efforts must not cease, nor our strength be demobilized, until genuine peace with justice and freedom is assured to the peoples of the world.

We recognize that although the fighting came to an end just one year ago, the problems and responsibilities arising out of the conflict are almost as acute today as they were before.

Above the political rivalries of the different powers is the need to end the famine and alleviate hardship of millions in Europe and in Asia. The dissolution of UNRRA cannot mean the closing down of international relief by governmental as well as private agencies.

The millions of members of American Federation of Labor unions, ever mindful of the plight of their brothers in other lands, pledge their utmost support, through the Labor League for Human Rights, to continue international relief, public as well as private, until the present acute period is ended.

We likewise recognize that in the present unsettled state of the world, it is necessary to maintain armed forces overseas and at home. We, therefore, accept the responsibilities resulting from this, not the least of which is supporting that most excellent link between civilians and military personnel—the USO.

By aiding all of these activities, foreign relief, USO, and Community Chests, we support the program of the Labor League for Human Rights, thus carrying out the will of the American Federation of Labor.

During the coming period, no matter how difficult, the AFL shall continue to maintain its vigilance, dedicated, as ever, to the principles of freedom and democracy at home and abroad.

According to the U. S. Department of Commerce, profits of corporations in the United States in 1939 amounted to \$4,200,000,000. But in 1944, the crucial war year, corporation profits were more than double the 1939 figure—reaching the astounding total of \$9,900,000,000.

Franklin A.

GRIFFIN

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OF THE

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Phone MArket 4514



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Manager

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30 x 40—Satin with Glory Gloss Back.....\$104.00
40 x 60—Satin with Glory Gloss Back.....145.00

Picket Banners

4" x 72"—Blue with White Letters; per dozen.....\$15.00
(100 Lots, \$1.00 each)

CARRYING BELTS.....\$5.00

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WE ARE THE ONLY 100% UNION BANNER HOUSE IN AMERICA
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FLAGS

Glory Gloss Rayon Marching Flags

No. 550—3 x 5 ft. Glory Gloss U. S. Flag. Embroidered stars, sewed stripes,, 8 ft. x 1" ash or oak banner pole, 4" eagle, 4" yellow tassels and cord; Victory Stand.

Complete Set, not Fringed, \$24.70; Fringed, \$29.00.

No. 560—4 1/3 x 5 1/2 ft. Glory Gloss U. S. Flag. Embroidered stars, sewed stripes; 9 ft. x 1" ash of oak banner pole; plain screw joint; 4" eagle; 6" yellow tassels and cord; Victory Stand.

Complete Set, not Fringed, \$33.40; Fringed, \$38.30.

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Labor Salute

By HARRY S. TRUMAN
President of the United States

This Labor Day is one of great importance. We can look into the future today with confidence, but not with tranquility.

We still have a big job to do, and a long way to go, to assure the domestic prosperity and international understanding necessary to prevent depressions and war. But we can do it if we keep in our minds constantly that people are most important asset. We must utilize them and conserve them.

The largest part of reconversion has been accomplished, and much of the credit for the job done goes to the workers of this great Union of States and free people.

Labor Day is a day set aside for Labor by Act of Congress; a day to review the accomplishments of working men and women, and to restate the aims and ambitions and needs of all those who work with their hands and minds.

Since last Labor Day, these men and women have brought production to new peacetime highs. Their work has produced a flood of goods to meet the needs of the people who did without many essentials and most comforts during the war years. These consumers have upheld price and rent controls during the difficult post-war period of inflationary pressure, and at the same time as industrial and farm workers, they have supported their stand with record production.

As a nation of working people, we can maintain and increase the large production and nearly full employment which we have attained, if we carry on together as we did during wartime.

Labor, management and farmers, with the help of government wherever it could be useful, have made this great start toward peacetime adjustment. If we continue to co-operate, to work, and to produce, we can attain a richness of life that will be a credit and a benefit to all of us now living, and a real hope and promise to those who come after us.

We must retain the safeguards against exploitation which Labor won after the last depression. Labor must continue to have the opportunity, through free collective bargaining and free political action to improve the lot of workers and to increase their participation in public affairs.

Labor, perhaps, more than any other group, has consistently supported the objectives set forth in Franklin D. Roosevelt's memorable "Economic Bill of Rights." We must now move forward to full achievement of those objectives; useful and remunerative jobs for all; incomes high enough to provide adequate food, clothing and recreation; freedom from unfair competition and domination by monopoly; adequate health protection; more effective social security measures; and educational opportunity for all.

I salute the hosts of Labor for their magnificent job in wartime and in the beginning of peace and urge them on to further efforts in behalf of the right and dignity of mankind.



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Chest Program

The San Francisco Community Chest has set a goal for 1947 of \$3,350,000 to keep its 70 health and welfare agencies functioning effectively in the community.

In explaining to San Franciscans what the coming drive means in human terms, Adrien J. Falk, campaign chairman, said:

"The goal was set after careful consideration of San Francisco's human problems, and on the advice of responsible citizens who urged the chest to ask for enough to provide essential services. To ask for less would mean curtailment of urgently needed welfare work."

Larger than any pre-war goal, the Chest's budget has been expanded, Mr. Falk reported, to meet the requirements of "San Francisco's increased population, higher service costs, new community needs, repairs and replacements of equipment in health and welfare agencies, and the demand for continuing USO another year."

San Francisco's quota of the national USO drive is included in the chest budget to save San Francisco the cost and duplication of another large drive for funds covering services to the community, according to Mr. Falk.

Through the war years, Community Chest agencies functioned at an accelerated pace to meet the demands of wartime living. In their first peacetime year, 1945, chest agencies continued to adjust their tempo and services to the needs of San Franciscans, young and old.

Glimpses of the work of the chest in the past year are reflected in the following facts:

The nine chest children's institutions offering 24-hour care served 2,118 children in 1945, with an average of 1,197 under care at the end of each month. These services cost the chest approximately \$200,000 a year.

The seven-day nurseries of the chest maintained an average enrollment of more than 600 children throughout 1945.

Since the establishment of public nurseries for the children of working mothers, chest nurseries accept more children whose family situation makes day care outside their own homes desirable, even though the mother is not employed.

Chronic illness of the mother, either in the home or in a hospital or institution, has proved one of the common reasons for nursery care in chest agencies. A few children are referred by psychiatric clinics because emotional frictions in the home threaten their normal development.

Chest-supervised foster homes care for 1,000 children on the average day. In the year just past 1,563 different children received this type of care.

Most of these come under supervision of the chest agencies by way of the juvenile court. They are dependent or neglected children who need the affection and stability of a normal family group. The cost to the chest of maintaining court-referred children—over and above the court's payments for board and clothing, and the agencies' administrative costs—totaled \$42,873.76 in 1945.

The three child-placing agencies of the chest also arrange foster home care for "community service cases" referred by parents, relatives or other agencies because of illness of the mother, separation of the parents, unsuitable home conditions or behavior problems. The children's families pay for care according to their ability.

Ten neighborhood and community centers supported by the Community Chest are dedicated "to the betterment of family life, to the comradeship of parents and children, to the improvement of homes and strengthening of family ties, and for the advancement of civic, intellectual and social welfare."

Neighborhood centers in wartime were focal points for civilian war activities. At the close of the war, with more leisure for adults and more volunteer workers available, centers began adapting their programs to new needs. The average center has at least 50 different activities scheduled each week for children from six years of age up and for adults, including games, sports, dancing, cooking, crafts, clubs and classes for special interest groups.

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Blood Bank

By BERNICE M. HEMPHILL
Managing Director, Irwin Memorial Blood Bank

The Irwin Memorial Blood Bank was established by the San Francisco County Medical Society in June 1941, as a permanent, non-profit, humanitarian service to the community. Since that time some 70,000 donors have endorsed this organization by giving their blood. We have dispensed over 40,000 units of whole blood to civilian hospitals and given over 5,000 units of whole blood and plasma to the Armed Forces.

We are called a bank because the community maintains a joint account of blood at the bank. Corporations, service clubs, organizations of all sorts are depositors; some make deposits and some make withdrawals. Whole fresh blood and plasma are furnished at cost. The charge covers only the cost of preparation. Recipients are expected to replace the blood used, either by sending friends or sending relatives to the bank.

How could this practice be used for the benefit of the different Unions? The bank's objectives, functions and non-profit, humanitarian character could be brought to the attention of the members by means of publications, bulletin board placards, or special meetings. A group of volunteer donors would be recruited to make a deposit of blood. This blood would be credited to the account of the individual union and would be available to any member or to any one of his family who might need a transfusion. The organization appoints a chairman and he authorizes any withdrawals from the fund.

Suppose blood is spurting from a blood vessel of one of the Union members after an accident. Then he would need blood, whole, fresh blood of a matching type. The bank stocks all four types of blood; therefore this type would be available from the Irwin Blood Bank quickly—not after hours of search for a donor with the matching type. Donor replacement of the blood provided would be debited from your Reserve Fund, which is good for three months from date of donation. Establishing a "Blood Bank Day" keeps up interest in the fund and replaces the units in the organization, is an excellent practice for it keeps up interest in the funds and replaces the units that are withdrawn or that expire.

Among the leading companies which maintain accounts in the Irwin Blood Bank are the following: Southern Pacific Railway, Western Pacific Railroad, C & H Sugar Company, the Pacific Telephone and Telegraph and the following unions: International Brotherhood of Boiler Makers, Electrical Workers, Longshoremen and Warehousemen, Steamfitters Union and others.

The Bank is open from 1 p.m. to 7 p.m. on Monday, Wednesday and Friday; 9 a.m. to 5 p.m. on Tuesday and Thursday; and 9 a.m. to 4 p.m. on Saturday. We would be pleased to make group appointments for your donors or they may give individually, giving the name of their organization when making the donation.

If there is anything further that we may be able to do in order to help establish funds for your members, we hope you will feel free to call upon us.



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Right to Work

By JOSEPH A. PADWAY
General Counsel for the AFL

One of the most pernicious falsehoods circulated against Labor unions is that they infringe upon the individual's right to work. The purpose of trade unions is to protect everyone's right to work, not to deny it to anyone.

Yet because of anti-union propaganda, the States of Florida and Arkansas have adopted Constitutional amendments outlawing the union shop and a move was started in Congress just before adjournment to approve an amendment to the United States Constitution along the same lines.

This amendment, significantly enough was introduced by Senator Andrews of Florida, the State where the anti-union-shop drive originated.

Its language sounds innocent enough. It says: "The inherent right of a person to work and bargain freely with his employer, individually or collectively, for terms and conditions of his employment shall not be denied or infringed by any Federal or State law, or by any organization of whatever nature."

Yet those smooth words would destroy the Wagner Act, invalidate thousands of contracts now in force between Labor and management and eventually wreck the trade union movement in America.

The joker in the amendment is the phrase "individually or collectively." Under the National Labor Relations Act and the little Wagner Act adopted by many of our States, the union receiving the majority vote of the workers in the appropriate collective bargaining unit in a plant, becomes the exclusive bargaining agent for all the workers in that unit. That is majority rule. That is the only way to get action and progress. It does not preclude any individual worker from getting more than the terms of the union-management agreement prescribe, by reason of special skill or ingenuity. But it does give the majority of the workers in the plant protection against attempts to undercut the union scale.

Essentially, the so-called right to work amendment is a devious legal scheme to permit chiseling employers to intimidate workers into accepting conditions below union standards. It is un-American and unjust.

The American Federation of Labor is confident that the American people will not be taken in by this transparent scheme to deceive them.

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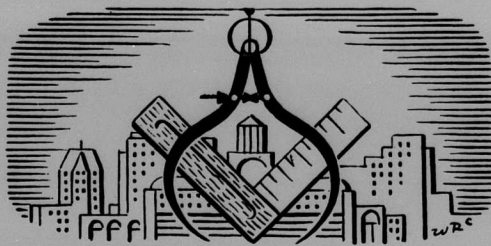
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L. D. Message

By ROBERT F. WAGNER
U. S. Senator from New York

The basic freedoms of democracy have come to take on a new meaning in a modern industrial society. They now include the right to security against economic misfortunes as well as the right to security against physical mistreatment. They include the new economic bill of rights as well as the older political bill of rights.

Much progress has been made, particularly since the last great depression, in securing and advancing these economic rights. But we are a long way from perfection. We need to make further efforts.

These efforts should be shared in by all the people but much of the leadership should come from the Congress of the United States, because it passes the basic laws which set the pattern for economic advancement and social justice.

Unfortunately, one cannot fairly say that the Congress since the end of the war with Germany and Japan has been fully alert to its responsibilities.

It has failed to act upon the long-range housing program embodied in the Wagner-Ellender-Taft bill, which would have set us on the way to a 10-year program to clear slums and to provide a decent home for every American family.

It has not acted upon the comprehensive program for health insurance and better medical care. It has yielded rather to the lobby of a highly organized, well-financed few.

It has not acted satisfactorily upon the temporary continuation of price control, to protect the average American family from being victimized by inflation.

It has not acted to prevent discrimination in employment.

It has been at times irresponsible to the needs of the people, and responsive to the clamor of real estate lobbies and other selfish interests.

My message to working people on Labor Day, therefore, is that they continue to increase their intelligent interest in public affairs and make it clear that they will not tolerate the neglect of the progressive objectives which they can legitimately share with the country as a whole.

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WASHINGTON—Never in its 32 years of existence has the U. S. Department of Labor been in so strong a position to serve the working people of America, according to Philip Hannah, Assistant Secretary of Labor. Addressing a Nationwide radio audience on "Labor, USA," the new assistant to Secretary L. B. Schwelb reviewed the accomplishments of the youngest of the executive departments in the past year and pointed to its reorganization as evidence of a capacity for greater service to Labor.

"I believe that now, for the first time," Mr. Hannah said, "Labor has representation in the executive branch of our government on a par with that provided the farmer through the Department of Agriculture and the business man through the Department of Commerce."

"The reorganization of the Department has gone steadily forward. It now has the administrative personnel which a national agency representing Labor should have. Under new legislation there has been created the office of Undersecretary of Labor—a post which has just been filled by a man of unquestionable experience and competence, Ken Johnson, the former Governor of Kentucky. Also created were three offices of assistant secretary."

"The bureaus, divisions and offices of the department have been strengthened and improved. I am happy to say that your department is better equipped than at any time in its history to serve the workers of America. It is our intention to continue that improvement and it is our hope that wage earners in every section of the country will use our facilities increasingly for we are determined to give them the kind of service they are entitled to."

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LABOR CLARION, August 30, 1946

Curtin's Corner

By JOHN H. CURTIN

(Member of S.F. Typographical Union No. 21)

The democratic Labor union, like the democratic nation, has the best chance to answer its critics and defeat its enemies.

What I like about the United States is: We are willing to share anything we have with anyone . . . except those who demand it.

An isolationist is an American who thinks as much of his country as Stalin and Churchill think of theirs. No one expects a handsome man to be good-for-nothing or a beautiful woman to be good . . . for long.

See where some of those "starving Europeans" we have been hearing about have got fat and sassy enough to shoot at our boys. But, shux, we'll have to feed the world today . . . if we want somebody to fight tomorrow.

Underhanded

BOYERTOWN, Pa.—The State Federation of Labor is demanding of Governor Martin the dismissal of the entire staff of the Pottstown office of the Bureau of Unemployment Compensation as a result of the latter's attempt to assist the Boyertown Casket Company by illegally delaying for several weeks payment of unemployment compensation due to the striking members of Local 406, Upholsterers' International Union of N.A. The State officials are charged with seeking to "starve" the strikers into breaking ranks and returning to work through denying them their payment for two successive ten-day periods of the illegal ground that an investigation was being made of the eligibility for payment of several allegedly non-striking employees.



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Labor Gains

By PAUL SCHARRENBURG

Director of Industrial Relations, State of California

The first year of peace has brought many significant gains to members of Organized Labor in California.

I do not refer to wage-rate increases which have been reported in practically all organized industries in California, for most of these represent an effort to keep pace with the rising cost of living and the loss of take-home pay as a result of reduced hours following the end of hostilities.

Of great importance has been the broadening of the content of union agreements to include provisions concerning matters which were formerly decided solely by management, such as paid vacations, holidays, and sick leave.

Ten or 15 years ago, vacations for wage earners were very exceptional. Today there is wide acceptance of paid-vacation clauses in union contracts covering nearly every industry. For such workers as took them, vacations in the past meant the loss of one or two weeks' wages. Today, thousands of wage earners and their families enjoy annual rest periods without interruption of earnings as a result of specific provisions in collective bargaining agreements.

This development has benefitted not only the workers who receive vacations, but also the business community. As more and more wage earners take vacations, the demand for those goods and services we associate with vacations has increased—travel, resorts, sporting goods, camping outfits, etc. More employment is created as these new fields absorb workers who may be displaced in other industries as a result of technological advances.

Provision for sick leave with pay is relative new. Compared with vacation plans, the number of sick-leave clauses in union agreements is still small. Nevertheless, there has been a significant increase in the number of union contracts which have such provisions and in the range of industries in which they are being introduced.

For those workers covered by sick-leave plans, a spell of illness no longer means complete loss of earnings at a time when the family is faced with extraordinary expenses for doctors, hospital, and medicines.

One of the most outstanding developments of the last year has been the extent to which clauses providing for paid holidays have been written into collective bargaining agreements. In the past, a holiday meant a parade or a picnic to the youngsters; to the father and mother it meant getting along on a pay check short one day's wages. Today, thousands of California workers enjoy six, seven, or more holidays each year without loss of earnings as a result of agreements arrived at around the conference table.

The extension of paid vacations, sick leave, holidays with pay, and similar provisions has resulted not only in greater regularity of earnings for wage earners, but a more sustained flow of purchasing power which has benefited the business community.

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LABOR CLARION, August 30, 1946

Congress

By REPRESENTATIVE ANDREW J. BIEMILLER
 of Wisconsin

As a member of Congress, I cannot take pride in its record on domestic issues during the session now closed.

When the war ended, our Nation had a wonderful opportunity to strengthen its peace time structure and to chart a course which would promote the prosperity and security of all the American people.

President Truman rose to the occasion and presented a far-reaching program to Congress to carry out these objectives. But Congress struck out in the clinch.

Let me say that I do not believe any Government can cure all the ills of mankind by passing a law, or a set of laws.

But we did have the opportunity during this session to mitigate some of the evils which beset our economy by simple and direct action. No such action was taken by Congress.

For instance, many of the leaders of our country and Organized Labor felt it was important to prevent future depressions resulting from mass unemployment. A sound and workable Full Employment Bill was drafted, but Congress killed it and then dressed up its ghost in the same clothes.

Four million American families still have to struggle along on substandard wages of 40 cents an hour, because the House Rules Committee buried amendments to raise the minimum wage to 65 cents.

Millions of returning veterans and war workers can't find a decent home, but obstructionists on the House Banking and Currency Committee pigeon-holed the Wagner-Ellender-Taft Bill which would have stimulated the construction of 15 million new homes in the next ten years.

I could go on with this indictment at length, citing Congressional failures on price control and health insurance legislation, among many others. But my purpose is not merely to condemn. The big question is what can be done about this situation.

The remedy lies with you, the people of the United States. You hold the answer in your vote next November. If you want a better life for yourself, if you would like to see a stronger America in the future, you should vote to defeat the reactionaries from both parties who joined to obstruct the President's program.

To those who are disappointed by the record of this Congress, I say "do not become discouraged." This is just a temporary setback. No one can stop the clock of progress. If we keep on fighting with the courage of our convictions for greater human welfare in our land, we are bound to win in the end.

Shorter Workweek

WASHINGTON—Reflecting a shorter workweek in virtually all industries, weekly earnings of factory workers declined from \$42.87 in May to \$42.46 in June. The reduction, according to the Bureau of Labor Statistics, U.S. Department of Labor, occurred in spite of a continued rise in average hourly earnings, which reached a new high of \$1.07 in May and will probably be measured at \$1.08 for June. The decrease in average hours worked per week and consequent lower weekly earnings was the result, to some extent, of shorter scheduled workweeks.

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Health

By NELSON CRUIKSHANK
Social Insurance Director for the AFL

Congressional failure to budge an inch on the Federal Health Bill must not be allowed to obscure the fact that we have gained considerable progress in the last few months for national health insurance in America.

This is a necessary social advance which the American people want, as has been shown by every public opinion poll. But the American Medical Association has fought the proposal bitterly, yes, fought it with quack medicine, in the mistaken fear that the legislation would cut the income of doctors and physicians. And Congress thus far has seen fit to string along with the association.

But the opposition is weakening. When the American Federation of Labor enlisted in the fight for broader social insurance we knew that victory could not be attained in a day or in a year. Now that we have won ground, we are encouraged to renew the drive for this legislation next year with increased hopes of success.

Public hearings conducted by Congressional committees this summer clearly demonstrated that the main argument of the opposition forces does not hold water. They asserted that Federal health insurance is unnecessary because voluntary health plans now in effect in many cities offer a better medium of group insurance.

This argument was demolished by the testimony given at the hearings by experts. In fact, the director of one of the most successful voluntary health insurance groups, told Congress that it cannot begin to meet the needs of the American people and that it offers no protection to the people who need insurance most—those in the lowest income brackets.

One by one we exploded other arguments. We proved that the bill does not entail Federal regimentation of the medical profession, that it will increase rather than reduce the income of physicians and that it will not interfere in any way in the freedom of choice by doctors or in the freedom of choice by patients.

Thus the air has been cleared of the propaganda barrage laid down by reactionary forces in the path of this great undertaking. You can be assured that national health insurance is coming in America, with your support. It will not guarantee that every American will always be healthy. But it will insure all the American people against the costs of medical care and save them from a vast amount of tragically unnecessary illness due to their present inability to pay doctors' bills.

Building Jobs

WASHINGTON—With construction employment exceeding 2 million workers, construction expenditures in June were in excess of a billion dollars, surpassing for the first month the peak war construction year of 1942. According to a report on building activities for the first half of 1946 by the Bureau of Labor Statistics, U.S. Department of Labor, one million workers had been taken on since V-J Day, nine-tenths of them added this year and nearly half in May and June alone.

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Sports Goods

The supplies of most types of sporting goods are insufficient to meet current demands, according to the Department of Commerce. A tremendous boom in sports, such as fishing, hunting, golf and baseball, has created such a demand for equipment that shortages of sporting goods and equipment are not expected to be overcome until 1947. In addition, manufacturers of sporting goods are hampered by materials shortages.

Here is the report of the Department of Commerce on the outlook for buyers of sporting goods:

Fishing: The supply of steel and brass for fishing tackle is adequate. Bamboo from China, the only satisfactory source of supply for fishing poles, will not be available until late this year. Dealers will have only about 60 per cent of normal supply this year. The shortage may continue for two or three years.

Golf: Natural rubber balls are in the market again. But allocations of crude rubber to manufacturers are only one-third of the amount required. Synthetic rubber balls are available and, according to the Commerce Department report, are "a vast improvement over the wartime rebuilt ball." Production of clubs has been held down by shortages of skilled labor and steel.

Sporting Ammunition: Shells, the Commerce Department reports, are likely to remain "very short for quite some time" because of the shortage of lead. Manufacturers have had to discontinue producing trap and skeet loads and .22 caliber cartridges.

Baseball: Limited supplies of better-grade gloves and mits are in stock. But good bats are very scarce. More adequate supplies are expected before the end of the summer.

Football and Basketball: Manufacturers are handicapped by the shortage of leather. Sufficient football helmets, shoulder and hip pads are expected to be available for "organized" players.

Tennis: Suppliers, according to the Commerce Department, are "almost able" to meet current demand.

Little surplus military sporting equipment has been put on the market, except for snowshoes and skiing equipment.

Named Parade Aide

Arthur Dougherty has been named by Grand Marshal Thomas A. Rotell to serve the Labor Day Parade of AFL unions as aide to the grand marshal. Mr. Dougherty was named previously, but by slip-up somewhere along the line his name was omitted from the official program. All concerned regret the error.

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Statement

CHICAGO.—The Executive Council of the AFL granted a charter to the newly formed Maritime Trades Department. The new department issued the following preamble and statement of principles:

Preamble: We, as workers in the transportation industry, realizing the necessity of strong, united action in our endeavor to raise our social and economic standards to co-ordinate our efforts in our struggle for our rights, and in order to protect our unions from raids by dual unions and hostile organizations, such as the CIO and the Communist Party, and for the purpose of organizing all unorganized workers in the industry into the structure of the American Federation of Labor to the end that all workers in the Maritime Transportation Industry, in the ships, on the docks and all shore side workers will be organized under the American Federation of Labor, hereby dedicate ourselves to mutual aid, support and direct our action through the medium of the Maritime Trades Department of the AFL.

Statement of Principles: 1. There shall be no attempt at domination of the Maritime Trades Department or Port Councils by any one or more unions.

2. The scope of the Maritime Trades Department and its Councils shall be limited to the economic field.

3. The Maritime Trades Department and its Port Councils shall at no time adopt or advance any political program or ideology.

4. The immediate objective shall be as follows:

A. Tighten up and/or establish Councils in each port to co-ordinate activities of related unions and establish a working relationship.

B. Map out related activities in each port to expand into such ports of the field which we are still unorganized.

C. Assume a co-ordinated offensive against the number one enemy of the Labor Movement—the Communists.

Soviets in the Arctic

Since 1920 more than 100 new islands, bays and sounds have appeared on the map of the Arctic as a result of 250 expeditions organized by the Soviet Arctic Research Institute. The expeditions have led to detailed hydrological descriptions of the Arctic seas and northern rivers and the discovery of apatite deposits in Khibiny, coal deposits at Pechora and a number of oil and coal deposits in the northern and eastern parts of the Arctic region.

The expeditions have also furnished information on sea-animal hunting, fur trapping and the fishing industries in the Barents, Kara, Chukotka and other northern seas. Such information helped solve the food supply problem not only for the local population but also for many polar research stations. One located on Novaya Zemlya had a surplus of food products which it exported to the mainland.

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LABOR CLARION, August 30, 1946

Anti-Inflation

More than 50 AFL Railway Brotherhood and CIO unions affiliated with the Committee Against Anti-Labor Legislation are participating in "Anti-Inflation Week." To help focus attention on the rapidly expanding cost of food and clothing, the committee has called for a buyers' strike against butter and cheese and against all articles of clothing.

Petitions to President Truman, asking him to keep a promise to call a special session of Congress in which he said, "If all efforts of the government and people will not be enough under the present legislation, I shall have no alternative but to call the Congress back in special session to strengthen the price control laws and to enact such fiscal and monetary legislation as we need to save us from the threat of economic disaster."

Petitions are available at Columbus and Green streets, Geary and Fillmore, Eighteenth and Mission, Polk and California, Clement and Sixth avenue, Irving and Ninth avenue, Haight and Cole, and No. 3 Palou street.

Gov. Dewey

ROCHESTER, N. Y. (AFLN)—Government interference and dictation in labor affairs was sharply condemned by Governor Thomas F. Dewey in an address before the New York State Federation of Labor.

"It is my deep conviction," he declared, "that where the Government insists upon arbitrarily injecting itself into labor disputes, the inevitable result is to weaken or destroy the process of free collective bargaining."

"It is fruitless to set up machinery for mediation and collective bargaining if, in the end, every major dispute is going to have to be carried to a Government bureaucrat—and I may add, to any Government officer, no matter how high his office."

When the Federal Government has stepped into major labor disputes, he added, both Labor and management have learned that "the result may go either way, depending on which way the political winds are blowing."

AFL Leads Elections

OAK RIDGE, Tenn.—The American Federation of Labor scored a marked triumph over the CIO in the NLRB election at the atom bomb plants here to determine the collective bargaining agent for the workers. The official tabulation showed 3,622 for the AFL and 3,081 for the CIO.

The AFL at Monsanto Chemical Company, smallest of the three plants, polled 289 and the votes cast for CIO polled 121. The AFL lacked five votes of a majority of the total vote.

At Carbide and Carbon Chemical Corporation, the AFL polled 1,612 of a total of 4,414 votes. The CIO trailed with 1,429.

At Tennessee Eastman Corporation, the largest of the three plants, a plurality of the 5,831 workers voting cast ballots for neither union. The AFL led the CIO and in the runoff the workers will vote yes or no on whether they wish the AFL to be their bargaining agent.

The totals at Tennessee Eastman were 3,579 for neither union, 1,721 for AFL and 1,531 for CIO.

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A Scandal

By JAMES A. BROWNLOW

Secretary-Treasurer of the AFL Metal Trades
Department

General Omar Bradley, the Veterans Administrator, warned that a national scandal has developed in the veterans on-the-job training program. Thousands of veterans have been shamefully cheated by unscrupulous employers and the Government has been robbed of millions of dollars.

Evidence of this reprehensible racket was first exposed by the Metal Trades Department of the American Federation of Labor last May. Apparently the abuses complained of have grown even worse since then.

Under the G. I. Bill of Rights subsistence allowances are provided for on-the-job training of veterans in civilian jobs, the maximum allowance being \$65 a month for veterans without dependents and \$90 a month for those with dependents. These subsistence payments to be in addition to wages paid by the employer during the training period.

Immediately the money became available, some employers descended like vultures upon the hapless veterans and began using the subsidy for their own selfish ends. In some cases wages were reduced to \$8 or \$10 a week. Another trick practice was to extend the training period far beyond the required time so that the Government would, in effect, pay the employer's wage costs. Some firms hired many more veterans than could adequately be trained, in order to destroy existing wage structures.

An even more serious abuse was the development of training mills which are preying on veterans. At the end of a long and difficult training course, the veteran receives a diploma but no job, or finds that he has been inadequately or improperly instructed, so that he can't hold down a job.

The American Federation of Labor supports General Bradley's demand for Federal and State action to end these abuses.

In contrast to this shocking situation is the successful apprenticeship training system carried on by the trade unions. The unions of the AFL waived limitations of long standing in order to extend more opportunities to the G. I.'s coming back to civilian life. Since last May the number of union apprentices has more than doubled. Today more than 90 per cent of union apprentices are drawn from the ranks of veterans. And let me add that a veteran serving his apprenticeship under union auspices is fully protected from exploitation. He gets well paid and he gets expert training on the job.

Disabled veterans have found it extremely difficult to get civilian employment. They appreciate the fact that organizations such as the Metal Polishers Union are requiring employers to hire partially disabled veterans. Eventually, the employers find that these disabled veterans are among the most efficient men in his plant.



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LABOR CLARION, August 30, 1946

Clarion Calls

Did anyone ever notice how the description "tall, dark and handsome" . . . accurately describes Dan Flanagan???

We wonder how the gals in the Labor Temple are doing in their "campaign" for a more comfortable ladies' lounge?

On a closing note, let us say that we hope all of you will join with us in the Labor Day Parade!

Retirement Pay

Campaign headquarters have been opened by the citizens' groups and steering-central committees of the Retirement League of San Francisco, in the Maison-Paul mezzanine, 1214 Market street, in behalf of the charter amendment proposed for the November 5 general election, providing for equalization of retirement allowances to municipal employees enabling their termination of active public service at 65 years of age. Actuaries and leaders of taxpaying groups have approved the measure being readied for the November 5 ballot, according to Ivan Flamm, chairman, and Fred Brown secretary of the Retirement League.

The proposed charter amendment is expected to compare with provisions now effective in many other metropolitan cities and corporations. It has been pointed out that under existing retirement laws in the city and county of San Francisco, 83 per cent of the civic employees paying into the retirement fund, will receive less than public old age relief pensions, at the conclusion of their municipal service. Existing laws stipulate 70 years of age for the required span of life to be attained before eligibility for retirement pay.

From 13,000 to 15,000 municipal employees now paying into the retirement fund would come within the provisions of the proposed charter amendment, it is stated. Of particular interest is the method of retiring senior employees, and opportunities for municipal work afforded young men and women, especially returning World War II veterans, with the adoption of the Equalization Retirement measure on Tuesday, November 5.

Already many civic, fraternal, Labor industrial, business, veterans and district organizations have approved the plan, and passed resolutions and endorsements urging its passage by the voters of San Francisco. Weekly meetings of the steering committee are held Tuesday nights at 1214 Market street.

Hourly Rate High

NEW YORK—For the fifth consecutive month, hourly wages reached an all-time high during the month of June as employment neared the August 1945 V-J Day mark in 25 manufacturing industries, according to the report from the National Industrial Conference board in its monthly survey. The June weekly average earnings of \$46.78 was an increase of 1.3 per cent above May of this year. Employment increased 3.1 per cent above May 1946, and payrolls were 4.5 per cent higher than in May.

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Woman's Auxiliary No. 21

By J. ANN MCLEOD

A copy of the *Miami Herald*, forwarded by International Label Chairman, Grace Young, contained pictures of ITU delegates and WIA President Daisy Chilson with Mrs. J. H. Furbershaw, president of the Miami local. About 200 delegates attended the WIA convention. The sessions were held at the Miami Beach municipal pier.

The Label Exhibit had a corner next to the rostrum in the pier auditorium. A glass case had been provided for the dishes and other fragile articles and a long table held articles and printed matter for general display. Colorful greeting cards were mounted on poster size cardboard. This, with posters of the various international unions and our own WA No. 21 poster, made a bright and colorful display.

Auxiliary committee chairwomen appointed by International President Chilson are Mrs. Marie West, Cleveland, laws; Mrs. Clara Springer, San Diego, appeals; Mrs. Harold Behrendt, Detroit, miscellaneous business; Mrs. Esther Walters, St. Petersburg, union label; Mrs. O. W. Anthony, Fort Worth, thanks, and Mrs. J. F. Honold, Tacoma, Wash., credentials.

Belated anniversary congratulations to Mr. and Mrs. H. S. Wilchman and also to Mr. and Mrs. Harry Porter. Best wishes and continued happiness to these happy couples.

Mr. and Mrs. Al Blade are having a sort of 'come and go' vacation on the Russian river with their son, R. V. Blade, and family. Bijou is a faithful worker for WA 21 and interrupted her holiday to attend our meeting and fulfill her duties as treasurer. Then another interruption to attend a silver wedding anniversary of friends at Ukiah, returning to the river between times to relax.

Mr. and Mrs. Clarence (Hap and Sadie) Falconer, with Mr. Falconer's brother, spent two weeks at Green Flat, Colusa county, deer hunting. Both brothers shot a deer, the same one. They stopped in Sacramento on the return trip to visit Mrs. Falconer's sister. While her husband is back on his job at the *Examiner* color plant, Sadie has accepted an invitation to accompany friends on a five weeks' auto trip to New York. No relief mailers available for that length of time to allow 'Hap' to go along.

There seems to be a housing problem even in Puerto Rico. Wally Gibson, son-in-law of Mr. and Mrs. Jack Bardsley, was sent to Puerto Rico, August 9, for naval duty. Jean and their son, Bobby, are waiting to join him but must wait until he has a place for them to live. Although he is first on the list for a house, it has been some time. When Jean receives word, she and Bobby will go by plane.



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Deaths in Labor's Ranks

IN SAN FRANCISCO

Erickson, Captain Charles—August 21; Masters, Mates and Pilots.

Gras, Leon—August 21; Cleaning, Dye House Workers, 7.

Hoffses, Homer J.—August 21; Commercial Telegraphers' 41.

Dailey, Otho B.—August 22; Blacksmiths, and Railway Employees 114.

Nelson, John—August 23; Coopers' 65.

Kane, Michael—August 24; Teamsters' 85.

Varitakis, Angelo—August 24; Cooks' 44.

Erickson, James V.—August 25, Carmen AFL.

OUTSIDE SAN FRANCISCO

Schwantes, Gustav J.—In Oakland, Calif., August 21; Carpenters' 36.

Protest

The San Francisco Area Council of the American Veterans Committee announced today it had learned that the Veterans Administration was mailing a general notice to all apprentices and G.I. students that as of date their earnings would be limited to a total of \$175.00 per month for single veterans and \$200.00 per month for married veterans.

AVC promised a thorough investigation of the \$200.00 minimum on the job training wage which it termed an insult to every veteran of the armed forces. Richard Goggin, executive secretary of the Area Council of AVC stated that the worst Congress we've had in 50 years seems bent on denying the veteran one thing after another. The married G.I. going to college even though he is willing to work nights in an effort to support his family is limited to earning \$110.00 a month in addition to his pittance of \$90.00 a month from the government. The married veteran learning a trade under any circumstances or working any combination of hours make more than \$200.00 per month total.

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Nimitz Pays Tribute

By ADMIRAL CHESTER W. NIMITZ
Chief of Naval Operations

Labor Day is an annual reminder of this Nation's debt to those of its citizens who, by their industry and ingenuity, have made this country great in peace and great in war—who have transformed its natural wealth into those things which make life richer and more significant, and who produced the instruments of war which made us victorious.

No one cherishes this anniversary more, nor feels a keener realization of the debt which it betokens, than we of the naval forces.

The war which ended nearly one year ago today began with stupendous initial advantages to the enemy, and found us and our allies confronted with seemingly insuperable difficulties. We had neither the military manpower nor the weapons of war with which to meet the overwhelming might of the enemy.

In that dark hour Labor set about the task, against crushing odds, of converting our whole economy to the desperate requirements of a war in which the enemy was knocking at the outer gates. This conversion you effected with a success which astonished all the nations of the earth, and it is the modern wonder of the world that American Labor could thus rise to the challenge thrown down to it, and spurred only by voluntary effort and spontaneous sacrifice, accomplish this miracle of strength and skill.

The Navy, therefore, feels a genuine admiration and deep gratitude to you for giving us the means to carry the war to the enemy's shores and there destroy him; and to you, no less than to our armed forces, is due the "Well Done!" which is the Navy's highest award for a magnificent and triumphant performance.



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Bay Area Labor Week

AUGUST 21—Government fact finding panel in Coos Bay case found in favor of Sailors Union of the Pacific; CIO marine unions claim they will disregard findings and continue to tie up ships and that they will appeal to NLRB . . . mediation hearings start in trainmen's dispute with Southern Pacific.

AUGUST 22—CIO longshoremen talk of strike for October 1 . . . Coos Bay tieup continued by CIO in spite of ruling against them by Labor Secretary Schwellenbach . . . Captain C. F. May states election of officers for newly-formed AFL Maritime Trades Department will be held October 7.

AUGUST 24—C. J. Haggerty, secretary of California State Federation of Labor, appointed to Federal Committee of Apprenticeship by Secretary of Labor Schwellenbach . . . Sailors Union of Pacific will hold meetings to decide policy following rejection of wage increased by Wage Stabilization Board.

AUGUST 24—A cannery worker was attacked and beaten while campaigning on behalf of AFL in Hayward . . . CIO marine office employees threaten strike against Luckenbach Line.

AUGUST 25 — Western Federation of Butchers charge that meat packers are selling everything in sight, and predict return of black market in meat . . . butchers announce Statewide policy for a 44-hour week, closing dates left for determination by local unions . . . CIO cannery union pressure gentry claim teamsters will not abide by results of forthcoming bargaining election in the industry; AFL counter that claim is "absurd."

Interesting Broadcast

WASHINGTON (ILNS)—The "Life of Peter McGuire" is the subject for the Labor Day radio program of the AFL Union Label Trades Department, over the Mutual Broadcasting System, September 2, from 12:00 to 12:15, Eastern Standard Time. This dramatized radio broadcast, originating at Station WOR, New York City, is the interesting story of Peter McGuire, founder of the United Brotherhood of Carpenters and Joiners of America, first vice president, American Federation of Labor and originator of Labor Day. I. M. Ornburn, secretary-treasurer of the Union Label Trades Department, will make a short talk. The department says: "The program is especially appropriate for all Labor Day picnics and other events. 'Listen in' wherever you are!"

In a ruling handed down by the State Supreme Court, last week, the parity pay requested when consolidation of the two local street car systems became a reality two years ago, was granted. The present AFL carmen's union entered suit for same pay that many men were receiving. Present CIO union endeavored to block the parity pay. Approximately 2000 employees of the old Market Street system were benefited.

Proud Record

By JOHN P. FREY

President, AFL Metal Trades Department

The members of the American Federation of Labor are proudly celebrating Labor Day this year.

They have the best reasons for being proud of their record as loyal trade unionists, and as American citizens, for they have given a sane practical and patriotic leadership to American Labor. It was the leaders of the unions affiliated with the AFL who were the first to announce, and afterwards to enforce, the policy of no strikes during the war period.

Their wartime record is in vivid contrast with the partially Communist-controlled CIO. Some of these Moscow inspired unions did all possible to impede production during the period when Germany and Russia were partners in the war against the Allies. After Germany attacked Russia there were numerous CIO strikes in war production industries for which the CIO leadership denied responsibility.

The American Federation of Labor is thoroughly united in matters of general policy. The CIO is sharply divided into Communist and anti-Communist groups.

The members of the Metal Trades Department, AFL, are celebrating Labor Day this year with enthusiasm, for their wartime record is one of great achievements. It was the leaders of the metal working international unions whose initiative and foresight made possible the nationwide Labor stabilization in the nation's shipyards, and whose practical co-operation materially worked to establish the miracle of shipbuilding during the war.

This Labor Day the metal working trades are doing more than proudly reviewing their past accomplishments. They are looking into the immediate future, prepared to face the problems now before them. From the lessons learned in the practical school of experience through which they have passed, they will work to re-establish thorough-going collective bargaining with employers. They will strive to re-establish government by law, and eliminate government by discretionary authority, government by bureaucracy whose leaders and assistants are neither nominated nor elected by the people.

Postoffice Baseball

Sponsored by the San Francisco Post Office Clerks' Union and the San Francisco Post Office Athletic Association, the San Francisco Post Office Baseball Team managed by Martin H. Band, a past president and trustee of the Post Office Clerks' Union will play ball with the Los Angeles Post Office Baseball Team at Seal's Stadium at 2 o'clock on afternoon of Saturday, August 31, and at the same stadium at the same hour on the next day, Sunday, September 1. Brother Band urges all post office employees and their friends to come out and root for a reversal in standing of these two teams in the Two City Postal League. Admission free.

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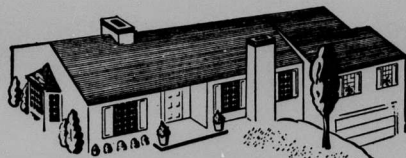
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SYNOPSIS OF THE MEETING OF THE SAN FRANCISCO LABOR COUNCIL, FRIDAY, AUGUST 23, 1946.

Meeting called to order at 8:15 p. m. by Chairman Thomas White.

Roll Call of Officers—All present, excepting Vice-President Rotell and George Kelly, who were excused. (President Shelley on leave of absence.)

Approval of Minutes—Minutes of previous meeting approved as printed in the Labor Clarion.

Credentials—Referred to the Organizing Committee: Pile Drivers No. 34—Pat Chambers vice Worth Seymour, and Painters No. 1158—John J. Smith vice Howard Metzger.

Report of the Organizing Committee—(Meeting held Friday, August 23.) Meeting called to order at 7:30 p. m. Roll was called and absentees noted. The following were examined and having been found to possess the necessary qualifications, were recommended by your committee to be seated as delegates to this Council: Operating Engineers No. 39—Joe Moreno; Barbers No. 148—John Everhardt; Elevator Operators No. 117—Mary Collins; Steam Fitters No. 590—Henry L. Cerveau, and Beauticians No. 12—Michael ZeLonka. Meeting adjourned at 8:00 p. m. (Report of the committee was concurred in as a whole.)

Communications—Filed: From Park Employees No. 311 endorsing the resolution of the San Francisco Labor Council pertaining to the fund-raising campaign for the Community Chest. From Industrial Accident Commission advising resolution in memorandum to Frank Burke had been spread upon the minutes of their meeting held August 15. From Congressman Haverenr assuring us of his assistance in bringing about an examination for Substitute-Clerk-Carrier applicants at the San Francisco Post Office. From Senator Sheridan Downey on the same subject advising that he is doing everything possible to speed up examinations through the Regional Office of the Civil Service Commission. Wire from William Green and George Meany requesting full co-operation with the Teamsters in final drive to keep Cannery Workers out of Communist control. From Mrs. Anne S. Burke acknowledging expression of sympathy. From San Francisco Building Trades Council, copy of minutes of meeting held August 15. From the California State Federation of Labor, Weekly News Letter, dated August 21.

Bills were read, approved by the trustees and ordered paid.

Referred to Executive Committee—Letter from Pile Drivers No. 34 with resolution attached asking support of the Labor Council for the Saw Mill Workers in their strike against the Redwood Operators' Association. Letter from Local Joint Executive Board of Culinary Workers asking strike sanction against Chas. H. Rioback, 3009 Fillmore; Fillmore Inn, 3231 Fillmore; Balboa, 3199 Fillmore; Chez Paree, 150 Mason; Moon Dream, 1113 Fillmore, Chester Biancolano, 3138 Fillmore, and Joe & Pete Allote, 3154 Fillmore.

Referred to Labor Clarion—Communication from Congressman Haverenr regarding Conciliation Service.

Referred to Strategy Committee—From Moving Picture Machine Operators No. 162 advising that Anthony L. Noriega has been selected as an alternate to represent their union at the Strategy Committee meeting in the event Brother Billingsley is unable to attend.

Request Complied With—It was moved and seconded that Brother Joseph Roberts was appointed to represent Council on Central Labor Council of Alameda's request for a delegate to their meetings which are being held for the purpose of deciding what should be done to stop the rising cost of living. Carried.

Delegates Take Note—Letter from Newspaper and Periodical Vendors No. 468 asking that strike sanction applied for at last meeting against the San Francisco "Call," San Francisco "Examiner," San Francisco "Chronicle" and San Francisco "News," be withdrawn.

Report of the Executive Committee—Meeting was called to order at 8:00 p. m., Brother Rotell excused. Roll was called and absentees noted. The matter of the Beauticians No. 12, requesting that we place on the "We Do Not Patronize" list the "Shangri-La Beauty Salon," Sister Spragg and Brothers DeLonka and Hanson were present representing the union. Mr. Williamson represented the firm. After hearing all parties at interest, this matter was to be laid over for one week; requesting the appearance of Brother Pierce, international representative. In the matter of the Retail Shoe and Textile Clerks No. 410, this will be held in committee awaiting the result of the meeting. In the matter of choosing a representative to be employed in the USES office at 1690 Mission street, your committee interviewed Harold J. Bailey, Shipwrights' Union, and Ray Lassiter, as to their qualifications to hold this position. Your committee unanimously recommends the employment of Ray Lassiter, Supervisor of Veterans' Employment at the USES, and that the Secretary communicate with the affiliated unions telling them to co-operate with this man at the USES office. Meeting adjourned at 10:15 p. m. (Report of the committee was concurred in as a whole.)

Report of the Joint Labor Day Parade Committee—Meeting was called to order at 8:00 p. m. by Brother Flanagan, Western Representative of the AFL. Roll call of officers—All present except Chairman Rotell, who was excused. Minutes of the previous meeting were read and approved. It was reported that everything is in readiness and the line of march has been given and the unions have been notified of their positions. Announcement was made that all marshals and aides are expected to be present at the next meeting of the Labor Day Parade Committee next Thursday, August 29, to receive their regalia and final instructions for the parade.

Report of the Strategy Committee—Convened Thursday morning, August 22, at 10 a. m., in the Library of the Labor Council, Brother O'Connell presiding. Present at the meeting were 27 representatives of the various councils affiliated with the AFL, of the State Federation of Labor and the Western Office of the AFL. The first order of business was the organization of the Committee by electing the following officers: Chairman, Dan Flanagan; vice-chairman, Dewey Mead; secretary, John A. O'Connell; assistant Secretary, John H. Smith; sergeant-at-arms, Mario Grossetti. Finance Committee of Five: Dave Ryan of the Building Trades, Al Wynn of the Metal Trades, Bruno Mannori of the Culinary Alliance, Joseph Bailey of the Allied Printing Trades, Joseph St. Angelo of the Maritime Council. Publicity Committee:

New Company

The Eloesser Heynemann Company, a pioneer California garment manufacturing concern, has been acquired by the H. D. Lee Company, a national organization, it was announced by Mr. Herbert Eloesser, president of the Eloesser Heynemann Company.

This California Company was founded in 1851, 95 years ago. The business has been continuously operated by members of the Eloesser and Heynemann families and has long been regarded as the leading manufacturers of work clothing on the Pacific Coast. They were the first in the West to use the Union Label on their garments. In 1932, the Eloesser Heynemann Company purchased the work clothing business of another pioneer California concern, Neustadter Bros. Work garments manufactured by the Eloesser Heynemann Company have been marketed under the trade names *Can't Bust 'Em* and *Boss of the Road*, which are well-known to all Western clothing dealers and work clothing wearers, and include such garments as Frisko Jeans, Copper King and Campus Cords.

The new owners of the Eloesser Heynemann Company are a 57-year-old concern, who are the largest manufacturers of Union Made work clothing in the country. They currently operate plants in Trenton, New Jersey; South Bend, Indiana; Minneapolis, Minnesota; Kansas City, Missouri, and San Francisco, California. Their product, branded *Lee*, is nationally advertised through the use of such media as newspapers, magazines, radio and billboards. The H. D. Lee Company will continue the operation of the Eloesser Heynemann Company without major change. For the time being, they will continue their San Francisco branch factory as well. Mr. C. A. Reynolds, vice-president of the H. D. Lee Company, plans to spend some time in San Francisco until the company's enlarged West Coast operations and organization are perfected.

Mr. Herbert Eloesser, president of the Eloesser Heynemann Company, and Mr. R. B. Caywood, president of the H. D. Lee Company, represented their respective companies in the sale and purchase of the Eloesser Heynemann Company. The H. D. Lee Company's expansion program calls for an increased investment in California of more than \$1,000,000.00.

Mr. Eloesser is planning to retire from active business. Mr. Caywood makes his office in Kansas City, Missouri. Mr. Paul Heynemann will continue with the new management.

President and Secretary. It was moved and seconded that the name of the committee to conduct the campaign be known as "The Organizational and Strategy Committee of the American Federation of Labor." It was moved and seconded that a quorum to transact the business of the committee would be three delegates from each Council. This committee as set up is composed of five delegates from each of the following Councils: San Francisco Labor Council, Building and Construction Trades Council, Allied Printing Trades Council, the Bay Cities Metal Trades Council and the Maritime Council. The following principles were adopted as to the work of the committee: To establish a campaign to organize the unorganized workers in all crafts and industries, and that when any AFL organization becomes a target of the CIO, all the AFL organizations will give unconditional and unqualified support to the organization so involved, as it will be determined by the Steering Committee to be established. The Steering Committee shall be established to consist of one delegate each from the following Councils: Building and Construction Trades Council, Metal Trades Council, Printing Trades Council, Label Trades Council, District Council of Carpenters, Joint Council of Teamsters, District Council of Painters, Culinary Alliance, Theatrical Federation, Council of Retail Clerks, District Council of Laborers and Maritime Council. The Steering Committee shall be empowered to elect a Director, who shall be in executive charge of directing the campaign. This Committee shall set up three departments: (1) Organization; (2) Publicity; (3) Finance. The director shall be employed on a full time basis who shall be empowered to employ a staff necessary to carry out the work. The director will prepare and submit a budget of the various activities to the Steering Committee for its approval. A separate checking account shall be established in the name of the committee. It was moved and seconded to set a budget figure of \$250,000 to carry on the campaign, and that the affiliated unions be requested to contribute the equivalent of \$1.00 per member to the initial fund. Motion carried. The organizations themselves are to decide in what manner they wish to raise this pledged sum. Meetings of this committee will be held every Thursday at 10 a. m. in the Labor Temple. Meeting adjourned at 12:30 p. m. (Report of the committee was concurred in as a whole.)

Reports of Unions—Fire Fighters No. 798 propose charter amendment which will be heard Monday, August 26, by the Board of Supervisors, and request assistance of the officers of the Council at that time. Masters, Mates and Pilots No. 90 reported that in future they will make agreements with employers and will not go to Washington requesting assistance of the government. They are now a part of the Maritime Council recognized by the American Federation of Labor. Master Furniture Guild No. 1285 reported on the proposed erection of a High School South of Market Street, which was referred to the Committee on Education. Newspaper and Periodical Vendors No. 468 reported they have settled their differences and have a new agreement with the publishers of San Francisco. They have withdrawn request for strike sanction submitted to the Council at the last meeting. An increase of \$5.00 a week was received which goes into effect August 26. The Watchmakers reported they have received an increase which will establish their wage at \$2.10 per hour, also that they now have a class in the Samuel Gompers School for apprentice watchmakers. Any parent who has a boy in high school who is interested in becoming a watchmaker is requested to get in touch with the Director of the Samuel Gompers School and enroll as an apprentice. They are giving their membership a free eye examination at a local hospital.

Receipts, \$575; disbursements, \$257.25.
Meeting adjourned at 9:50 p. m.

JOHN A. O'CONNELL, Secretary.

Run o' The Hook

By C. M. BAKER,
President of Typographical Union No. 21

The threatened strike on August 28th by Newspaper and Periodical Vendors Union, was averted. "Run o' the Hook" was notified on Friday last that an agreement had been reached with the publishers and that the local union had ratified the settlement. All the allied trades were notified at the last meeting of the Allied Printing Trades Council of the likelihood of a strike occurring and the Council ordered a committee appointed to attempt to bring about a settlement.

Three members of the *Daily News* Chapel, R. P. Smith, E. P. Balthasar and Assistant Foreman W. H. Coleman, gave notice on August 22 that they were appealing "against a referendum vote by San Francisco Typographical Union August 9 * * *". That is the vote which the Union on yesterday voted to repeal.

Convention proceedings which have thus far been received indicate that our pensioners are to receive an increase in their weekly pensions; that the convention defeated the administration's attempt to disenfranchise residents of the Home by rejecting the favorable report of the laws committee on its own proposition to repeal the law permitting residents of the Home to vote; that on that particular vote all four of No. 21's delegates voted against the administration's attempt to take away the right of Home residents to vote in International Union elections and referendums; that the delegates reversed the Executive Council and the appointed committee on appeals by sustaining the appeal against the decision on a case arising at Atlanta; that two propositions introduced by Secretary MacLeod were adopted; that despite running into the night hours on Thursday, the convention continued on Friday of last week; that Cleveland union will entertain the 1947 convention.

The "across-the-board" increase of \$4.00 in the weekly wage for the job branch under the supplemental agreement recently negotiated became effective Monday, August 26th. Under it every member employed in a commercial office receives the increase of \$4.00 over the weekly wage being paid the week ending August 23. The contract and the supplemental agreement run until December 31, 1946.

Run o' the Hook notes arrived too late for complete insertion in this issue.—EDITOR.

Printers Golf Assn.

By IMA DUFFER AND SO R. EWE

At the election of officers after the annual dinner the following were voted into the three top spots: President, Charles W. "Steamboat" Nicholson; vice president, Les Brewster; secretary-treasurer, Robert W. (Bob) Smith. Now that's as nice a passel of officials as you'll ever come across anywhere in your travels, and all full of enthusiasm and ambition. And the board of directors—boy, what a crew to get a job done: Cy Stright, Elmer Darr, Earl Mead, Howard Watson, Al Cantor, Claude Stuck, Charles White, J. A. W. McDermott, Larry Ullo and Jim Otis. There you have youth, vim, vigor, vitality and the know-how of the experienced ones. So 1946-47 should be a banner year for the S. F. U. P. G. A.

Prize winners of the annual prizes, of which there were eight in each classification and were won in the following order (scores omitted intentionally): Class A—Ron Cameron, Elmer Darr, Roscoe Kimbrough, "Curly" Forst, Cy Stright, Howard Watson, Art Linkous and Charles White; Class B—Earl Mead, Les Brewster, Al Cantor, Walter Valiant, Ned DiGrazia, Ed Ellis, Ben Apte and Jess Conaway; Class C—Tim Godfrey, Charles Russell, Lee Aldrich, Larry Ullo, Al Teel, Bob Smith, Harry Darr and Luke Lansbury; Guest Flight (blind bogey)—Ted Van Hook, Bill Gray, "Hank" Broderick, Jerry Hanson, Carl Waymire, Al Lemas, Frank Kingswood and "Chubby" Scott.

Golf notes arrived too late for complete insertion.—EDITOR.

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Green at Tulsa

TULSA, Okla.—AFL President William Green will deliver his Labor Day address here at the greatest Labor Day celebration ever held in the Southwest.

The address, culminating a momentous parade and picnic, will be broadcast to the entire Nation over the facilities of the National Broadcasting Company between 4:15 and 4:45 p.m., Central Standard Time. Mr. Green will be introduced to the radio audience by O. A. Vinall, president of the Tulsa Trades Council.

Labor delegations from communities within a radius of 500 miles will converge on this city to join in the festivities. Tulsa Labor leaders are planning a demonstration which will emphasize the strength of the American Federation of Labor in the Southwest and the important services it renders to the public.

The presence of President Green at the Labor Day celebration here is expected to lend impetus to a strong organizing drive in this part of the country to supplement the AFL's Southern organizing campaign, which is meeting with remarkable success.

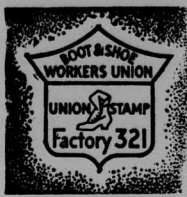
Back to AFL

JACKSONVILLE, Fla.—Reaffiliation with the American Federation of Labor was one of the first actions taken by the Brotherhood of Railroad Signalmen as a record delegation assembled here for the union's convention. The Signalmen had been an AFL affiliate until 1928, when it dropped out due to a controversy.

NEW YORK CITY (ILNS)—According to a Twentieth Century Fund investigation, 539,133 federal, State and municipal employees belonged to unions as of January, 1944.

AFL Chosen

WASHINGTON—In an election directed by the National Labor Relations Board, foremen employed by the Washington Suburban Gas Company of Hyattsville and the Rosslyn Gas Company voted overwhelmingly for Federal Labor Union 23-874 (AFL) as their collective bargaining agent. Both companies are subsidiaries of Washington Gas Light Company, which serves the Nation's capital, and this victory by the AFL union evoked a confident prediction by union organizers that foremen of the parent company will take similar action.



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Corrected to August 23, 1946

REPORT, IMMEDIATELY, ANY ERRORS OR NECESSARY CHANGES TO SECRETARY OF THE LABOR COUNCIL

- American Federation of Government Employees, Lodge No. 634—W. W. Garrett, Treas., 100 McAllister, San Francisco.
- American Federation of Radio Artists—S. F. Local. 26 O'Farrell St. Meets every other Wednesday, 12 noon.
- American Federation of State, County and Municipal Employees, No. 747—700 Golden Gate Building, 25 Taylor street.
- American Guild of Actors and Variety Artists—26 O'Farrell.
- Apartment and Hotel Employees No. 14—Meets 1st and 3rd Thursdays, 8 p. m., 544 Golden Gate Ave.
- Automobile Drivers and Demonstrators No. 90—108 Valencia.
- Auto Painters No. 1073—200 Guerrero.
- Automotive Warehousemen No. 241—108 Valencia.
- Bakers No. 24—Meets 1st Tuesday and 3rd Saturday, Labor Temple.
- Bakery Wagon Drivers No. 484—Meets 2nd and 4th Saturdays, 112 Valencia.
- Barbers No. 148—Meets 1st and 3rd Mondays, 112 Valencia.
- Bartenders No. 41—1623 1/2 Market, MA. 1916.
- Beauticians' Union No. 12—Flood Bldg. EX. 8412.
- Bill Posters and Billers No. 44—240 Golden Gate Ave. Meets at Redmen's Hall.
- Blacksmiths and Helpers No. 168—Meets 1st and 3rd Tuesdays, Labor Temple.
- Bollermakers No. 6—Meets 2nd and 4th Mondays, 155 Tenth St.
- Bookbinders and Bindery Women No. 31—125—Room 505, 693 Mission. Meets 3rd Friday, Labor Temple.
- Boot and Shoe Repairers No. 320—1531 46th Ave. Meets 3rd Tuesday, Labor Temple.
- Boot and Shoe Workers No. 216—9 Scott St. Meets 1st Monday, Labor Temple.
- Bridge and Structural Iron Workers No. 377—200 Guerrero.
- Bridge and Structural Iron Workers No. 491—200 Guerrero. Receive mail at 2111 Webster St., Oakland.
- Building Service Employees No. 87—109 Golden Gate Ave. Meets 1st Monday, 9:30 a. m.; 3rd Monday, 8 p. m.
- Building Material Drivers No. 216—Meets Wednesdays, 200 Guerrero.
- Butchers No. 115—Meets at 3012 Sixteenth St.
- Butchers No. 508—4442 Third. Meets 3rd Thursday, Labor Temple.
- California State Laborers and Utility Workers No. 1226—Fred Kracke, Sec., 1426 Waller.
- Candy and Glace Fruit Workers No. 158—Meets 2nd Monday, Labor Temple.
- Cannery Workers No. 21106—Mr. Cortesi, Bus. Agent, Room 310, Labor Temple, HE. 2926. Meets 1st Thursday, Labor Temple.
- Capmakers No. 9—46 Kearny.
- Carmen's Union No. 1380—Rms. 605-606, 1179 Market St.
- Carpenters No. 483—Meets Mondays, 112 Valencia.
- Casket Workers No. 94—B. H. Nuijman, Rep., 210 Steiner St.
- Cement Finishers No. 580—200 Guerrero street.
- Cemetery Employees No. 10634—Meets 2nd Wednesday. Receive mail at 2040 Sixteenth St.
- Chauffeurs No. 265—Meets 2nd and 4th Thursdays at 106 Valencia.
- Civil Service Building and Maintenance Employees No. 66—Meets 3rd Thursday, 109 Golden Gate Ave.
- Cleaning and Dye House Workers No. 7—Labor Temple, Room 1. Meets 4th Thursday, Labor Temple.
- Cloakmakers No. 8—345 Mason St. 2.
- Commercial Telegraphers No. 34—220 Bush St., Room 693. Meets 1st Thursday, Rm. 360 Mills Bldg.
- Commission Market Drivers and Helpers No. 280—312 Clay.
- Construction and General Laborers, No. 261—200 Guerrero street.
- Cooks No. 44—Meets 1st and 3rd Thursdays, at 2:30 p. m., 827 Hyde.
- Coopers No. 65—Meets 2nd and 4th Tuesdays, Labor Temple. Address mail to James Clarke, Sec., 221 Benton Ave.
- Cracker Bakers No. 125—2111 Webster St., Oakland. Meets 1st Friday.
- Cracker Packers No. 125—2111 Webster St., Oakland. Meets 3rd Monday, Labor Temple.
- Dairy and Creamery Employees No. 304—Meets 2nd Friday, Labor Temple.
- Dressmakers No. 101—345 Mason.
- Dry Dock, Marine Waysmen, Staggeriggers and Helpers No. 3116—Labor Temple. Meets 4th Monday at Labor Temple, San Francisco. Meets 2nd Monday at Carpenters' Hall, 763 Twelfth St., Oakland.
- Electrical Workers No. 6—227 Valencia. UN. 9656.
- Electrical Workers No. B-1245—Main Office 910 Central Tower. Temporary Branch Office, 229 Valencia.
- Elevator Constructors No. 8—Meets 1st and 3rd Fridays, 200 Guerrero.
- Elevator Operators and Starters No. 117—Meets 2nd and 4th Tuesdays, 199 Golden Gate Ave.
- Federation of Teachers No. 61—Iva M. Cooper, Sec., 3045 Castro St. 12.
- Film and Poster Exchange Employees No. B-17—230 Jones; only receive MAIL at this address. Mrs. Zella Rauch, Sec., 39 Belcher St. MA. 8957.
- Firemen and Oilers No. 86—Meets 1st Tuesday, Labor Temple.
- Fire Fighters (Intl. Assn. of) No. 798—368 Fell St.
- Florists, Landscapers & Nursery Workers, Loc. 167—109 Golden Gate Ave.
- Furniture Guild, Master, No. 1285—Room 416, 1095 Market.
- Furniture Workers No. 3141—200 Guerrero.
- Garage Employees No. 665—Meets 4th Monday, 106 Valencia.
- Garment Cutters, United, No. 45—Meets 4th Friday, Labor Temple.
- Garment Workers, United, No. 131—Meets 3rd Thursday, 8 p. m., Labor Temple.
- Glass Bottle Blowers Association of U. S. and Canada, Branch No. 141—2111 Webster St., Oakland.
- Grocery Clerks No. 648—1968 Mission St. 3.
- Hatters No. 31—46 Kearny.
- Home Nurses and Matrons' Association No. 267—109 Golden Gate, HE. 8364.
- Hospital and Institutional Workers No. 250—109 Golden Gate Ave., HE. 8966. Meets 1st Wednesday, 8 p. m.
- Hotel Service Workers No. 283—61 Eddy.
- Ice Wagon Drivers and Helpers No. 519—Meets 2nd Wednesday, Labor Temple.
- Louis Brunner, Sec., 905 Vermont.
- Jewelry Workers No. 36—693 Mission St., Rm. 707. Meets 4th Tuesday, 44 Page St. (Druids' Temple).
- Ladies' Garment Cutters No. 213—345 Mason.
- Laundry Drivers No. 256—Meets 2nd and 4th Wednesdays, Labor Temple. Office, 3004 Sixteenth St., Room 313.
- Laundry Workers No. 26—Meets 3rd Monday, Labor Temple.
- Leather and Novelty Workers No. 31—Labor Temple, Room 311. Meets 3rd Wednesday.
- Letter Carriers No. 214—Meets 2nd Friday, Y. M. I. Bldg., 50 Oak.
- Lumber Clerks and Lumber Handlers No. 2559—400 Brannan.
- Macaroni Workers No. 493—Meets 4th Friday, Labor Temple.
- Mallers No. 18—Joseph P. Bailey, Sec., 1726 Thirty-second Ave. SE 1578. Meets 3rd Sunday, Labor Temple.
- Master Furniture Guild No. 1285—1095 Market St.
- Masters, Mates and Pilots No. 40—Room 22, Ferry Bldg.
- Masters, Mates and Pilots No. 89—Bulkhead Pier No. 7, Embarcadero.
- Masters, Mates and Pilots No. 90—209 California St.
- Metal Polishers and Platers No. 128—Labor Temple, MA. 1414. Meets 3rd Thursday, Labor Temple.
- Milk Wagon Drivers No. 226—Meets 1st and 3rd Wednesdays, Labor Temple.
- Millinery Workers No. 40—Meets 1st Thursday, 5:30 p. m.; 3rd Thursday, 8 p. m., 46 Kearny.
- Miscellaneous Employees No. 110—83 Sixth St., cor. Jessie. Meets 1st and 3rd Wednesdays, 3 p. m. and 2nd and 4th Wednesdays, 8 p. m.
- Molders No. 161—Meets 1st and 3d Tuesdays, Labor Temple.
- Motion Picture Projectionists No. 162—Meets 1st Thursday, 230 Jones.
- Motor Coach Employees, Division 1225—Chronicle Bldg., Room 210. EX. 2855.
- Municipal Park Employees No. 311—Meets 2nd and 4th Wednesdays, Building Trades Temple, P. A. Conroy, Cor. Sec., 240 Gates St. MI. 3675.
- Musicians No. 6—Meets 2nd Thursday; Executive Board, Tuesday, 230 Jones.
- Newspaper and Periodical Drivers No. 921—109 Golden Gate Ave. UN. 3361.
- Newspaper and Periodical Vendors and Distributors No. 468—693 Mission St., EX. 4880.
- Northern California Dental Technicians' Union, No. 99—Meets 1st Wednesday, 8 p. m., Redmen's Hall, 240 Golden Gate Ave. Offices: 693 Mission St., suite 411. Wm. F. Bordwell, business representative.
- Office Employees No. 3—Rm. 440, 821 Market St., EX. 2090.
- Office Employees No. 36—Rm. 547, 870 Market St., EX. 7301.
- Operating Engineers (Hoisting and Portable), No. 3—1095 Market St., Room 404, HE. 1568.
- Operating Engineers (Stationary) No. 39—Anglo Bank Bldg., 16th and Mission Sts.
- Optical Technicians and Workers No. 18791—149 Powell St., DO. 4792.
- Ornamental Iron Workers No. 472—200 Guerrero.
- Packers and Preserve Workers No. 20989—Rm. 440 Pacific Bldg., 821 Market St.
- Painters No. 19—200 Guerrero.
- Painters No. 1158—112 Valencia.
- Paint, Varnish and Lacquer Makers No. 1071—3009 - 16th street, UN. 6424.
- Patternmakers—Meets 1st Thursday, Labor Temple.
- Pharmacists No. 838—Rm. 439 Pacific Bldg., 821 Market St. EX. 2163.
- Photo Engravers No. 8—Meets 1st Friday, Office 320 Market.
- Plumbers No. 442—200 Guerrero.
- Pile Drivers, No. 34—457 Bryant street.
- Printing Pressmen No. 24—Office, 630 Sacramento. Meets 2nd Monday, Labor Temple.
- Printing Specialties and Paper Converters No. 362—693 Mission.
- Professional Embalmers No. 9049—William J. Williams, Sec., 258 Parker Ave., 18. Meets 2nd Thursday, Labor Temple.
- Retail Cigar and Liquor Clerks No. 1089—Rm. 440, Pacific Bldg., 821 Market St.
- Retail Delivery Drivers No. 278—Meets 1st Thursday, Labor Temple.
- Retail Department Store Clerks No. 1100—149 Powell, DO. 4792.
- Retail Fruit and Vegetable Clerks No. 1017—Rm. 439 Pacific Bldg., 821 Market St.
- Retail Shoe and Textile Salesmen No. 410—149 Powell, DO. 4792. Meets Tuesdays at Redmen's Hall, 240 Golden Gate Ave.
- Sailors' Union of the Pacific—59 Clay.
- S. F. and East Bay Steel Die and Copper Plate Engravers and Embossers No. 424—Herbert J. Salvatore, Sec., 120 Linda Vista Drive, Millbrae, Calif.
- S. F. Emergency Hospital Employees No. 803. Samuel C. Updyke, Sec., 1330 Union St.
- S.F. Post Office Clerks Union Local No. 2—National Federation of Post Office Clerks—Sam Landis, Sec., P.O. Box 3334, San Francisco 19. Meets 4th Thursday, 8:00 P.M., Labor Temple.
- Sanitary Truck Drivers and Helpers No. 350—Room 2, Labor Temple.
- Sausagemakers No. 203—Meets at 3012 Sixteenth St., Thursdays.
- Sheet Metal Workers No. 104—Meets Fridays, 224 Guerrero.
- Ship Fitters No. 9—1980 Mission, HE. 3780. Meets 4th Wednesday, Labor Temple.
- Shipwrights, Joiners & Boat Builders No. 1149—36 California street.
- Sign and Pictorial Painters No. 510—200 Guerrero.
- Steam Fitters No. 509—200 Guerrero.
- Steam Fitters and Helpers No. 590—1621 Market, HE. 4366.
- Stereotypers and Electrotypers No. 29—Meets 3rd Sunday, Labor Temple.
- Stove Mounters No. 65—J. D. Roberts, Sec., 38 Athens.
- Street Carmen, Division 192—1116 Alice Street, Oakland, 7.
- Teamsters No. 85—Meets Thursdays, 536 Bryant.
- Technical Engineers No. 11—F. V. Philpot, Sec., 42 Dwight St., 24. Meets 1st Wednesday, Labor Temple.
- Technical Engineers, Architects and Draftsmen No. 89—Branch Office, 149 Powell St., San Francisco; EXbrook 5973. Main Office, 1608 Webster St., Oakland; GLencourt 5860; J. A. Johnson, Bus. Rep.
- Theater and Amusement Janitors No. 9—109 Golden Gate Ave. Meets 3rd Tuesday.
- Theatrical Employees No. B-18—230 Jones.
- Theatrical Stage Employees No. 16—Meets 1st and 3rd Tuesdays, 230 Jones.
- Tobacco Workers No. 210—Meets 1st Tuesday, Labor Temple.
- Typographical No. 21—405 Sansome, GA. 6722. Meets 3rd Sunday, Labor Temple.
- Union Label Section—Meets 3rd Wednesday, Labor Temple, MA. 0610.
- Upholsterers No. 28—Meets 1st Monday, Labor Temple.
- Waiters No. 30—1040 Geary. Meets every Wednesday at 3 p. m.
- Waitresses No. 48—Office, 440 Ellis, OR. 6713. Meets 1st and 3rd Wednesdays, 8:30 p. m.; 2nd and 4th Wednesdays, at 3 p. m., Native Sons' Hall.
- Warehousemen No. 860—400 Brannan St. GA. 1074. Meets 2nd and 4th Wednesdays, Labor Temple.
- Watchmakers No. 101—693 Mission St., Rm. 706. Meets 4th Thursday, 414 Mason.
- Watchmakers No. 102—693 Mission St., Rm. 706. Meets 4th Thursday, 414 Mason.
- Water Workers No. 401—Meets 3rd Monday, Labor Temple.
- Web Pressmen No. 4—Meets 4th Sunday, Labor Temple.
- Wholesale Liquor Drivers & Salesmen No. 109—998 Market St., Rm. 404. PR. 1834.
- Window Cleaners No. 44—165 - 11th St. MA. 3624.

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One hundred years of California history have passed in which Organized Labor and Brewing Management have worked together to build industrial prosperity for our state. Continued beer production means a big market for farm products, thousands of jobs for California men, and women, millions of dollars disbursed through high-wage payrolls.

Beer provides good wages on the job, and relaxation in leisure hours off it. California brewers will always endeavor to provide beer, the beverage of moderation, for the drinking pleasure of consumers at as low a cost as is consistent with production and distribution problems.

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